

**PEMBINA PARISH LEADERSHIP TEAM MEETING MINUTES
St. Paul's United Church, Thursday, May 15th, 2019, 4:30-7:35 PM**

CALL to ORDER at 4:39PM

OPENING WORSHIP – Rev Cathie Waldie shared of her recent visit to the UK touring churches. She was glad to be part of the faith community to appreciate the meaning behind worship rather than just visiting as a tourist. She visited St Paul's Cathedral where every hour there is a moment of prayer followed by the Lord's Prayer (in language of choice.) While there she went to Eucharist and the scripture read was the John passage about fishing on the other side of the boat. Cathie read to us from *Fishing Tips* - the Rev Dr John Pentland embellishment to remind us of the passage. When Cathie returned from holidays she was met with an abundance of good news: the affirming group news, a volunteer for co-house group coordinator and CFS. She finished with a prayer of thanks for the abundance.

ATTENDANCE: Brian Saunderson, Rev. Cathie Waldie, Debbie Hamilton, Leslie Bezte, Louise Gardiner, Margot Craig, Bruce Lyng and Lesley Andrew (visitor)

APOLOGIES: none

ROUND THE TABLE DISCUSSION:

Brian spoke of the Spring Concert success

Debbie shared that the affirming group info is positive. They are not just tolerant but embracing
Louise reflected on the Sunday School presentation last week and how the Sunday School lives out our mission, vision & exploring

Cathie wondered how to retire the old mission statement and put up new one. We could consider putting a sharing, caring, exploring triangle on pulpit. Perhaps ask the Banner Group to make.
Louise suggested we put all the words of our mission and vision on a plaque. She will prepare a visual for the banner incorporating the triangle for our next meeting.

APPROVAL OF AGENDA

Motion:

MOVED BY Debbie Hamilton **SECONDED BY** Louise Gardiner to approve the agenda as presented.

CARRIED

APPROVAL OF MINUTES OF PREVIOUS MEETING – April 4th, 2019

Motion:

MOVED BY Louise Gardiner **SECONDED BY** Margot Craig to approve the minutes of April 4th, 2019 with the following change:

Under Reports 4 the minute should read “. . . .and her partner, Martin Worrall, have requested. . . .”

CARRIED

BUSINESS ARISING/UNFINISHED BUSINESS:

1. **Policy for weather cancellation of Church activities.** Deferred.
2. **Changes to Pembina Parish Constitution: congregation approval**
Attached is the constitution with our proposed changes and Marlene's summary of changes document. We need to give the congregation two weeks and a day notice of the constitution changes meeting. Brian will give a verbal 3 weeks prior and also a written in News and Notes (June 2, 2019). The meeting will tag along with the Discernment Group congregational meeting on June 23rd, 2019. It was suggested that Brian review the changes at the June 2nd service and offer copies to take home.
3. **St. Paul's House Group discussion.** Lesley Andrew has offered to be a co-house group leader. Both Margot Craig and Lesley read the binder that Laurie Wiebe prepared. They now have a list of people to fill in as subs for house group duties (many have signed up.) The house group model has been around for 6 years. There was discussion around what house groups do and how to revamp. The minimal role is participation in Sunday service and preparing coffee. There are 3 kinds of participants on each house group: willing, unwilling, and unable. Some house group leaders may take initiative to do visitation. It was suggested that the first Sunday in September we have a house group day or week to connect with members of our individual house groups. Perhaps house group leaders could circulate membership list to members to see who is on the list. Bruce also mentioned that Thong now turns on the coffee pot Sunday mornings so the instructions around making coffee need to change to reflect that.
4. **Congregational Designated Minister position – update.** No change since last meeting. Karen Ching and Rev Cathie Waldie will interview next time around. Cathie will ask Edith Lovatt to continue on CDM committee and also ask Marlene Holewka. Leslie Bezte volunteered to be on committee as well. Cathie will ask Edith to re-post the position.
5. **St. Paul's UCW honoring day – June 9th.** Covered under worship report
6. **The chair from the Menzies family – update.** The chair is in place behind the pulpit. Leslie Bezte to send a thank you note to Kathy Menzies and family.
7. **New Refugee family to sponsor – update.** Rev Cathie Waldie shared our intentions with other ecumenical groups. Christian Fellowship and Pembina Parish are willing to sponsor; Morden Mennonite is not sure. Leslie Bezte spoke to Outreach Interest Group to ask them to consider supporting the sponsorship with their outreach funds but no decision has been made yet.
8. **Fountain of Life – upcoming meeting re: concerns & agreement.** A paper trail is needed to discuss the rental agreement with Fountain of Life. Marlene Holewka, Louise Gardiner and Brian Saunderson had a planning meeting to discuss how to proceed. It was decided that Brian will deliver a letter outlining that FoL needs to temporarily find

another space while we do construction then we will start out again with new agreement. It is to be hand delivered to Pastor Green. We will also give written warning about the sound system and explain this cannot be abused or they will not have access to it.

9. **Liability Insurance to be carried by renters.** Brian Saunderson is to meet with Brian Nedohin (as trustee) about liability.
10. **Covenant with Prairie to Pine Region.** Rev Cathie Waldie has passed this on to Marlene Holewka to work on but she has been busy with the Choir concert up until now.
11. **Responsibilities of governing bodies (Leadership Team)** – see attachment. Leslie Bezte questioned secretary responsibilities and roles. Deferred to next meeting for more discussion and Q&A.

REPORTS

1. **Finance** – Louise Gardiner presented the financial report to April 30th, 2019 (attached). Net surplus of \$6505.24. St. Paul's expenses look like more because May hydro bill was included. Note there is no phone bill because Karen Wood is supplying this as a donation. Internet is higher because we were paying for two providers until Morenet was successfully incorporated.
2. **Congregational Designated Minister search** – covered under Business Arising.
3. **Ministry and Personnel committee** – Thong expressed concerns about his paycheck to Laurie Wiebe. He would like to be receive one cheque monthly rather than one every two weeks. This needs to be brought up at M&P since Leadership nor Finance cannot make that decision.
4. **Minister** –The January issue of the *Observer* talks about all the changes in the United Church governance. There will be no representative attending Prairie to Pine Regional Council in Brandon. Sharon Deceuninck cannot make it due to other commitments. Jean Motheral was considering attending but was not sure. Rev Cathie read a letter talking about items that maybe discussed at the Regional Council.

Rev Cathie announced that her retirement will be December 31st, 2020. She is part of a committee that matches ministers with parishes.

We may need quick meeting to make decisions around baptism before our next meeting possibly after church?

5. **Zion-Calvin – funeral policy.** Debbie Hamilton will talk to Laurie Wiebe to see about any existing policies.

6. Interest Groups:

6.1 St. Paul's Property and Grounds. We need a new wireless microphone.

Received a quote from Morklers of \$775 plus tax. There is already approved funds from the Opportunity Fund for this purchase.

6.2 Worship. June 9th is Pentecost. Darlingford is having a picnic. With the upcoming transfer of memberships, baptisms, UCW honoring, Cawley's and Irvine's departures Cathie would like to have multiple events planned for the service at St Paul's

6.3 Sunday School(s). St. Paul's talked about having a "Bring our parent to Sunday School" day next season. Zion-Calvin Sunday school last day on June 9th. Worship Interest Group will present flowers to the Sunday School teachers there.

6.4 Affirming Conversation Interest Group. Della Duncan and Demeter Salme Van Vliet Vaisius talked about having a float in the Corn and Apple Festival Parade for St Paul's that reflects our views about affirming, accessibility, caring and sharing, music programs, refugee sponsorship, etc if Leadership approves. List of all involved in affirming should be on banner. Demeter, Kathryn Luger and Kaye Lyng are co-chairs of the interest group. June 22 is Pride in the Park.

Motion:

MOVED BY: Bruce Lyng **SECONDED BY** Debbie Hamilton to support the Affirming Interest Group having a float in the Corn and Apple Parade.

CARRIED.

CORRESPONDENCE

1. **Thank you notes to send out** – covered in business arising

NEW BUSINESS

1. **Church keys – organize – who should have one?** Defer. Suggestion to change locks and start fresh.
2. **Posters – what to do with?** Stored for now in the extra office.
3. **Vacant Leadership Team spot.** Defer.
4. **Requests for church membership transfers.** Wilma Garlick (Roland), Brian Saunderson (Souris), Leslie Bezte (Oakbank.)

Motion:

MOVED BY Louise Gardiner **SECONDED BY** Debbie Hamilton to accept transfer of membership for Wilma Garlick of Roland United, Brian Saunderson of Sorris United and Leslie Bezte of Oakbank United to St Paul's.

CARRIED.

5. Mission, Vision, Values banner in Sanctuary. Discussed during round table.

6. Update from Leadership Team to the parish. Highlights of Leadership meetings, who is part of the Leadership Team? Put in News and Notes and summer newsletter. Could include who is our new house group co-chair.

NEXT MEETING DATE – WEDNESDAY JUNE 19th, 2019 at 4:30pm

CLOSING – Rev Cathie Waldie closed with prayer

MOTION TO ADJOURN at 7:24pm by Louise Gardiner

Chairperson

Recording Secretary