

PEMBINA PARISH LEADERSHIP TEAM MEETING
St. Paul's United Church, Morden, MB Thursday, Jan. 11th, 2018 4:30 PM

CALL to ORDER @ 4:55pm

DECISION RE. MEETING CHAIR: Cathie Waldie will handle this.

OPENING WORSHIP: Cathie spoke about the season of Epiphany means to show forth, light, shine forth. Read from Isaiah about images of light.

Present: Edith Lovatt (secretary), Rev. Cathie Waldie, Bev Wilson, Debbie Hamilton, Karen Ching (M & P rep @ 5:10), Nancy Penner (Finance rep)

APOLOGIES – Marlene Holewka, Louise Gardiner , Karen Dyck

APPROVAL OF AGENDA: No additions

APPROVAL OF MINUTES OF PREVIOUS MEETING – December 14th, 2017

- No errors or omissions
- **Motion moved by** Deb Hamilton, **seconded by** by Bev Wilson that we approve the minutes as circulated. **Carried.**

BUSINESS ARISING

1. Update on Meeting with Youth Representatives from Zion Calvin – Karen Ching
 - o Has not occurred yet.
2. Update on Ministry Profile process of looking for a second Minister – Edith Lovatt
 - The documents are completed.
 - Next steps to move it to Harold Kenyon for his review.
3. Update on Outdoor Signage – Tabled until Karen Dyck is present.
4. Response to request for a Sound Person Volunteer to cover Joe Cawley's schedule at St. Paul's
 - o Nothing yet.
5. Questions and Process for Meeting with Elders (7:00 p.m.)
 - o Reviewed the question and determined who would ask which question
6. Review of Policies Deferred from the Dec, meetings.
 - o The Wedding Policy has been reviewed. Questioned if the fees are the same, as listed in the 2017. Consensus that prices remain the same. No changes will be needed. Should be dated as reviewed Jan 2018.
7. Review of Constitution Tabled
8. Annual Meeting (March 4th, 2018) and Reports (due Jan. 26th, 2018)
 - o Consider having a joint service,
 - o **Motion moved by** Deb Hamilton ,**seconded by** Bev Wilson that we have a joint service on March 4th,11a.m. @ St. Paul's Church : **Carried.**
 - o Pot luck sandwich and dessert, Soup and pie group will be asked to make soup for the day.
9. Nomination Planning meeting – slate needed by January 26th
 - Karen Ching will talk to Leslie Andrew.
 - Edith Lovatt will talk to Maryanne McElroy, Sue Nelson.
 - Bev Wilson will talk to Shannon Holenski.
 - Edith Lovatt is willing to stand for Trustee.

CORRESPONDENCE**Incoming:**

a)-Question regarding Violin lessons rate: Wanting a reduced rate as he is not here the entire year, he will be charged 2/3 worth of a year.

b) Interest Group Proposal Form: S.A.F.E. (attached "1")

- A staying active event, run by Brenda Sloan.
- **Motion moved by** Edith Lovatt **seconded by** Karen Ching that we approve this interest group request, **Carried.**
- Edith Lovatt will be the Leadership contact.

c) Update re. Remit process in the United Church Cathie reported that an interim decision was passed that the regional boundaries have been potentially laid out; if it is approved Manitoba will be regional council of its own.

d) United Church Policies on Harassment and Misconduct : A poster has been received and needs to be posted in the church, there is a written process and could be posted with the poster.

e) Discernment sent a internal report that was reviewed.

Outgoing: Thank you notes to be sent:

- Thanks to Brenda Sloan for taking on the Christmas eve service. Edith Lovatt will do.
- Choir to be thanked for the Christmas music, Edith Lovatt will do.
- Shannon Holenski and Rick Britton for covering the office over the Christmas break. Karen Ching will do on behalf of M&P.

NEW BUSINESS

1. Pulpit Renovation

Laverne Lovatt and Hugh Lungair would like to remove the West side pulpit to allow for better visibility for the piano players to see the choir, it would also give more floor space on that level. Second to that they would like to see if they can put it on casters and make it a mobile pulpit. Edith Lovatt will talk to folks to see if there is some sentimental history with the pulpit, once the fact finding is done will bring this back to leadership.

2. Updating of Microphones for use by Choir—defer
3. Report topics from Leadership Team for the Annual Meeting
 - Remits, discernment, Suzanne Bates moved away.

REPORTS (*Highlighted reports* are given each meeting and the others as updates occur)

1. **M & P** – Karen Ching , the committee has not met since the last leadership meeting , no report.
2. **Minister** – Rev. Cathie Waldie
 - . December was very busy
 - The plate is very full, Cathie is requesting a Sunday a month off to help her time management.
3. **Interest Groups**
 - 3.1. **Finance** – Nancy Penner reporting on behalf of Louise Gardiner who is away.
 - Request from Louise Gardiner to discuss question of repaying the \$10,000 loan from the Opportunity Fund.
 - Motion moved by** Deb Hamilton , **seconded by** Karen Ching that we recommend to the annual meeting that we pay out the remaining \$10,000.00 of the loan to the opportunity fund. **Carried.**

- 3.2. **Opportunity Fund** – Cathie Waldie, has not met
 - 3.3. **Stewardship Giving Team** – Cathie Waldie
 - 3.4. **St. Paul's Property and Grounds** – Karen Dyck
 - 3.5. **Outreach** – Edith Lovatt: They made close to \$700.00 on the cookie walk, January soup and pie is being prepared by the Thornhill UCW.
 - 3.6. **Property Discernment** – update received
 - 3.7. **Zion Calvin Sunday School** – Karen Ching / Debbie Hamilton
 - 3.8. **Zion Calvin House Group** - Karen Ching / Debbie Hamilton
 - 3.9. **St. Paul's Sunday School** – Cathie Waldie, Shove Tuesday will be run by the Sunday School, Feb 13th., also Morden Sunday School wants to visit the Darlingford Sunday school
 - 3.10. **Christmas Poinsettia Ministry** – Karen Dyck
 - 3.11. **St. Paul's House Group Coordinator** – Edith Lovatt, groups are limping along and with the willingness of members of each house have been able to fulfill their months obligations.
 - 3.12. **Prayer Shawl Ministry** – Edith Lovatt
 - 3.13. **Banner and Quilting Group** - Edith Lovatt, The group has resumed and is preparing several children's quilts to give to Genesis house.
 - 3.14. **Ivy League** – Edith Lovatt, The group had a wonderful pot luck supper held in the church for its December gathering. They will be attending the SCCR music evening for the January time.
 - 3.15. **Caring and Sharing** – (Marlene Holewka)
 - 3.16. **St. Paul's Choir** – (Marlene Holewka)
 - 3.17. **Fall Supper** – Bev Wilson
 - 3.18. **Pastoral Care** – Rev. Cathie Waldie
 - 3.19. **Pembina Morden Churches Refugee Support Committee** – Rev. Cathie Waldie
 - 3.20. **Affirming Conversation** - Rev. Cathie Waldie
 - 3.21. **St. Paul's Worship Technology Project**
4. **Zion Calvin** – Bev Wilson, Debbie Hamilton
 5. **St. Paul's** - anyone

NEXT MEETING DATE(S) February 1, 2018 4:30pm

CLOSING

ADJOURNMENT @ 7:00 pm

MEETING WITH ELDERS: 7:00 PM

Doug Lone, Joan Peters & Karen Ching joined us to discuss the question below:

1. What are you seeing and hearing around and within the churches, about our churches.
 - Zion Calvin has concerns for its building, people want it preserved. Also concerned about the Parish obtaining another minister.
 - St Paul's numbers are staying about the same, there seems to be more kids attending Sunday School which also means more young parents in the church.
 - Also concerns about obtaining another minister.
 - Can St. Paul's sustain its Sunday School program.
2. Where do you see excitement, joy and good energy?
 - Zion Calvin has an active Sunday School with 7-8 kids consistently. People are putting in time to do things.
 - St. Paul's: Volunteerism is high the Fall supper was able to have several younger folks help. Sunday School is exciting, they have established an e-mail system to keep families informed.

- All felt that Rev. Cathie Waldie is good energy.
- 3. Where have you noticed or felt frustrations, disappointments or concerns.
 - House Groups. At St. Paul's the groups are limping along and each year there are less persons able to participate in the activities of worship support. At Zion people are expected to participate every 5 weeks.
 - At St. Paul's there have been some concerns with the sound system.
 - It is felt that when finances are mentioned, people seem to slump.
- 4. What is your vision for Pembina Parish in the next 5 years.
 - Zion sees having more fun.

Cathie Waldie (Chairperson)

Edith Lovatt (Recording Secretary)