

**Pembina Parish Pastoral Charge
353 Thornhill Street, Morden R6M 1M8
Minutes of Leadership Team Meeting
January 13, 2022, 7:00 pm Online**

Pembina Parish is a caring Christian community, welcoming all people to join in our journey of celebrating God's presence, sharing our gifts locally and globally, while exploring our faith.

1. Call to Order at 7:10 pm

2. OPENING WORSHIP

Lynne Sanderson referenced The Friendship Book and reflected on the play on words of soul and sole in the context of faith. Faith is grounded on the belief that God is with us. Our faith puts us on solid ground with the belief that we will survive. She continued in prayer asking that God bless us as we meet this evening.

3. ROUNDTABLE DISCUSSION

To be resumed at future meetings.

4. ATTENDANCE/REGRETS

Brian Saunderson Kathryn Luger Karen Dyck Nancy Penner Lynne Sanderson

Regrets: Esther Rothenburger Sharon Deceuninck Rev Carrie Martens

Guests: Brian Nedohin Craig Kestirke Rick Britton Bob Luger

5. APPROVAL OF AGENDA

The agenda was approved with correction to the date of the previous minutes to be approved. .

6. APPROVAL OF MINUTES OF PREVIOUS MEETING–December 14, 2021

Motion: To approve the minutes of the meeting held December 14, 2021 as a true and accurate record of the proceedings. Moved by: Karen Dyck Seconded by: Nancy Penner

CARRIED

7. BUSINESS ARISING/UNFINISHED BUSINESS:

7.1 COVID-19 Protocols

Karen Dyck reviewed that the Covid Advisory Group cancelled in-person services from Christmas Eve through to the beginning of February. The church office is closed, however Laurie Wiebe will be in the office Tuesdays and Thursdays. Music lessons have been on-going; the gymnastic club will be running next week. The advisory group will meet in late January to review protocols.

7.2 Rental Agreement Rates and Kitchen Use

Nancy Penner presented a new fee schedule. She learned from Eric Matheson, Prairie to Pine Regional Council, that a two-tier rental schedule for profit and non-profit groups is allowed, however there should be no free benefits for church members. For 2022, the rates will remain as for 2021 with the exception that rates for music teachers will increase based on the cost of

living adjustment (COLA). All fees will be reviewed next year. **Action:** The rental fee schedule requires further action, specifically to include rental rates for the round resin tables and for the Narthex; to reference the cost of a sound technician and to incorporate all fee-related information into the rental booklet reviewed at a previous meeting.

Motion: to approve the presented rental fee schedule for 2022. Moved by: Nancy Penner
Seconded by: Karen Dyck

CARRIED

Karen Dyck mentioned that she will try to postpone by one month the January training session for sound technicians.

7.3 WinterFest (Feb. 5, 2022)

Brian Saunderson reported that the City of Morden has cancelled the event, so no rental will occur.

8. REPORTS:

8.1 Finance

Nancy Penner observed that 2021 ended in a “not bad” position and postponed further discussion for the special budget meeting scheduled for January 20, 2022.

8.2 Minister’s Report

In Rev Carrie’s absence, Brian Saunderson commented that she has been very busy; also that she will be on study leave February 8-21, 2022.

8.3 Ministry and Personnel Committee

Karen Dyck reported that Rev Karen Tjaden (Carman) and Rev Melanie Kauppila (Altona) will provide cover-off during Rev Carrie’s study leave February 8-21, 21, 2022. The Parish will access their respective worship services on-line for Sunday Feb. 20 and 27.

8.4 Zion-Calvin

Kathryn Luger spoke of personal concern that Zion-Calvin is particularly adrift during this pandemic. Z-C lacks the dynamism that the church office, interest groups and numerous church leader offer to St Paul’s. Traditionally decisions, large and small, have mostly been made by consensus at coffee sessions before or after worship. With virtually no opportunity to meet together and with little formal structure/authority decision-making and planning are compromised. It feels that our church is in suspension (at best) or withering (at worst).

8.5 Interest Groups:

8.5.1 St Paul’s Building Group

– Open House Event: Brian Saunderson reported that given on-going Covid-19 realities, discussion of an open house will be put in the agenda parking lot for future consideration.

--Fire Alarm: Discussion will continue with Brian Nedohin as per the discussion with St. Paul’s Trustees at this meeting. Karen Dyck reported the purchase of 911 signs which she will place throughout the church building.

--Chairs—Brian reported that the new chairs arrived and he acknowledged the “work bee” effort to unload them and set up the sanctuary. The chairs are very comfortable. There are approximately 206 standard chairs, with another 30 chairs with arms yet to come. Currently there are 162 chairs on the sanctuary floor and 42 stacked in storage. When the choir is back, the stage area will need about 16 chairs. As well, Rooms 1 and 4 will need chairs for meeting needs. In consideration of the need for chairs is the occasional need for “surge seating” in the Narthex. While the row spacing with the current set-up looks appropriate for Covid safety, there will be a post-pandemic time when the sanctuary can be set for near 200 person capacity.

9. NEW BUSINESS:

9.1 AGM Planning

Brian Saunderson reconfirmed the date and time as March 6, 2022 at 1:30 pm. He said it is looking unlikely that we will be able to meet in person. Karen Dyck reported that no candidates have yet been identified for open positions.

9.2 CEU Rent

The CEU rental to Morden Gymnastics ends in April. They do not operate in the Spring/Summer. If they require use of the space for storage, a charge will have to be determined.

9.3 St. Paul’s Trustees and Zion-Calvin Trustees

Zion-Calvin Trustees: Chair Bob Luger thanked the group for the invitation to speak. He said trustees at Z-C have been involved with the church restoration and take responsibility for upkeep of the building and property. The church building is good condition. He noted Rev Carrie’s challenge to identify and raise funds for a project which was subsequently identified as landscaping at the front of the church. The project was completed following Valley Fibre’s installation of internet service to the church building. A new church sign was then acquired and erected in the landscaped space. Currently, some housekeeping is being undertaken in the church to determine whether stored items are required and stored safely. Insurance requirements are always of concern. Regarding the 2022 budget, Bob asked that a stipend be added for janitor service which has been done on a voluntary basis for several years. Rev Carrie and Laurie Wiebe have been asked to identify equipment needs related to the internet/projection/sound. He indicated that Z-C is interested in some of the old surplus chairs from St Paul’s. Bob then reported that he is stepping down as chair of the trustees and that Brian McElroy will assume this responsibility.

St Paul’s Trustees: Chair Brian Nedohin expressed thanks for the opportunity to meet and thanked members of his trustee group. He said there was much to do. Regarding insurance, since the building project is complete, coverage is now required only for the existing building; a recent insurance bill has an erroneous late fee penalty. Brian has inquired whether tying the church’s fire alarm directly into the Fire Department would lower the insurance premium. The installation of the system would be \$4755, the annual cost for the phone line \$285. He learned that burglar alarms are deemed desirable by the insurance industry. The insurance agent must return with information to determine whether installing one or both systems would decrease the

premium sufficiently to warrant the additional costs. Two of the three trustees would prefer to consider this added expense at a later time. These matters will be further pursued including the cost of burglar alarms.

Brian reported that trustee Sam Arnt has tendered his resignation, and he questioned whether trustees must be appointed at the Annual General Meeting. Lynne Sanderson affirmed this to be the case and clarified that the majority of trustees must be church members. Brian Sanderson asked that everyone present give Karen Dyck names of people who might serve as trustees or on Leadership.

10. CORRESPONDENCE and Thank you cards

Lynne Sanderson expressed her gratitude for a card, mug and hot chocolate given at Christmas.

12. NEXT MEETING(s) DATE

Special Budget Meeting: Thursday, January 20, 2002 at 7:00 pm online by Zoom

13. CLOSING WORSHIP

Lynne Sanderson closed in prayer: *Lord it is night...*

14. ADJOURN

Agreement to close the meeting at 9:00 pm

Chair: Brian Sanderson

Recording Secretary: Kathryn Luger