

PEMBINA PARISH PASTORAL CHARGE
353 THORNHILL STREET, MORDEN R6M1M8
Minutes of Leadership Team Meeting
November 1, 2023 7:00pm

Pembina Parish is a caring Christian community, welcoming all people to join in our journey of celebrating God's presence, sharing our gifts locally and globally, while exploring our faith.

1. CALL to ORDER at 7:02 pm.

2. OPENING WORSHIP

Rev. Carrie led our meeting with worship.

Invitation by our moderator, Carmen Lansdowne to consider where we are living or functioning. Video <https://www.youtube.com/watch?v=fLqzYDZAqCI>

According to Carmen, the gift of this activity is that the moment you situate yourself in relation to the line, you automatically begin living more above the line than below.

In terms of faith, we might see the space below the line as fear, the space above the line as hope. If we know anything about God, it is that we worship a God of hope. A God who invites us to live fully in this world, yet also imagine a world that is far more than we currently know and understand.

Rev. Carrie ended opening worship with a prayer (Ephesians 3:18-21).

3. ATTENDANCE/REGRETS

Rev. Carrie Martens, Nancy Penner, Sharon Deceuninck, Mary Ann McElroy, Leslie Bezte, Lesley Andrew (M & P rep). Regrets: Susan Ching.

4. APPROVAL OF AGENDA

The agenda was accepted by consensus with the additions under Business Arising/Unfinished Business of 6b. Outdoor Lighting and 6c. Dishwasher and, under New Business, of item 8e. Snow Removal.

5. APPROVAL OF MINUTES OF PREVIOUS MEETING

Motion: To approve the minutes of the meeting held September 20, 2023 as a true and accurate record of the proceedings. Moved by Lesley Andrew. Seconded by Nancy Penner. **CARRIED.**

6. BUSINESS ARISING/UNFINISHED BUSINESS

6a. WINTERFEST 2024 RENTAL

The City of Morden has raised concern of moving from Hall to Sanctuary Feb 9 and 10 should we have a long-term renter for the Hall before Feb. They would like assurance that they will not have to move rooms.

Leadership decided that the sanctuary space would not be offered to Winterfest 2024 in the event that the CEU not be available due to a long term rental situation.

Action: Mary Ann will notify Laurie to encourage the City to seek an alternative venue for Winterfest 2024 as we cannot guarantee the availability of the CEU space.

6b. OUTDOOR LIGHTING

Lesley Andrew spoke with electrician Larry Robbins regarding motion sensor lighting options. The cost for the lights and installation would be \$300.00.

6c. DISHWASHER

Lesley Andrew reported that the dishwasher is installed and working well. The opportunity fund has covered the cost of the dishwasher. DKW has sent an invoice of \$448.00 for the installation of the new dishwasher and removal of the old dishwasher. The plumber also fixed a urinal leak while in the building, which will require some drywall repair. (Brian Andrew may do the repairs.)

7. REPORTS

7.1. FINANCE/STEWARDSHIP AND FINANCE (BAG)

Nancy Penner presented a detailed Comparative Income Statement, Actual and Budgeted from January 1, 2023 to September 30, 2023.

The Co-op card fundraiser will be adjusted to reflect a net income of \$6,735.00.

Our expenses are under budget, with the exception of building maintenance and repair which is over budget.

A hospitality line needs to be created in our budget for those expenses not already budgeted for: picnic, conferences, hospitality events, etc.

Upcoming fundraisers include a fall supper on Nov, 5 (currently sold out for dine in with takeout option still available), Christmas concert, soup and pie lunches, cookie walk and a Zion-Calvin Christmas tea.

The Budget Action Group (BAG) will meet November 16. They are currently working on next year's budget and will request budget amounts from all interest groups. Rev. Carrie requested the BAG to provide all interest groups with their current budget amounts, and whether this amount reflects their actual spending. The new budget can reflect actual spending needs.

Long term rental opportunities are being pursued by BAG.

7.2. MINISTER REPORT

Inside - Caring

In terms of what's been happening within our parish, there have been 12 lively worship services since our last meeting. Two of those led by Tara Glowacki while Rev. Carrie was on a week of study leave. Rev. Carrie officiated a memorial service for Elma Jones and led worship at Homestead South. Together with Worship Interest Group and Cathy Sandercock on visitation, they have a plan to lead worship at Homestead South and Legion House for 1st Advent and have a Christmas Tea afterward.

A consistent concern is volunteerism. There are a core group of volunteers who do a large amount of the work in our parish, but it can be challenging to find others to participate.

Outside - Sharing

Soup and Dessert lunches through outreach have begun, this Sunday is our Fall Supper, and a date has been set for a Christmas concert.

Beyond our immediate community, we have been asked by the United Church of Canada to add our voices and prayers to others around the world for a ceasefire in Gaza, and if possible to make financial donations to humanitarian aid.

Pembina Fellowship is inviting us along with others to a climate change meeting on Nov. 8 at 7pm to explore the possibility of a community climate action group.

Upside Down - Exploring

5 weeks of Confirmation Camp for Grown-ups has been completed with an average of 16 participants per week. We've also engaged in a weekly Climate Change webinar with about 10 people in attendance. For both Confirmation Camp and the webinar, we've had 3 folks join us from Morden Mennonite who are grateful for the opportunity for us to work and learn together.

Cathy Sandercock and Rev. Carrie attended a one-day workshop with our moderator on the flourishing church. Rev. Carrie was also able to attend a two-day conference called Evolving Faith and a One-day workshop on Domestic Abuse through MCC and Genesis House. All were valuable learning experiences for Rev. Carrie and a good reminder of how important it is to continue her own learning as part of her ministry.

Finally, there are 2 youth and 2 adults looking to be confirmed and 2 membership transfers at St. Paul's. There are a couple of classes to wrap up with the adults, and then Rev. Carrie hopes to do all of those on January 14th.

7.3 MINISTRY AND PERSONNEL COMMITTEE

Lesley Andrew reported.

M & P have not met since the last Leadership Team meeting.

A floral arrangement and card were given to Mel and Sheila Worms following the passing of Mel's mother.

M & P are currently seeking a choir director. The position was offered to candidate Cecilia Gil following an interview. The position was declined.

7.4 ZION-CALVIN

Rev. Carrie read Susan Ching's report in her absence.

There will be a craft sale in Darlingford on Nov 18th. Sale will be run by Darlingford Heritage committee, but Zion-Calvin women will be doing lunch. (Soup and biscuits) As well, there will be a table with poinsettias and Xmas puddings for sale with proceeds to Pembina Parish.

A heater for the church foyer is being purchased and installed. Funds from the Zion-Calvin building fund will be used.

A brief Congregational meeting will be held after church on the 12th of November to address a motion concerning the transfer of funds from the building fund to general revenues of the Parish. Rev. Carrie may be a little late for Morden, but the meeting will be short enough so this is not a concern.

7.5. WORSHIP INTEREST GROUP

Rev. Carrie gave report.

There will be a longest night service on the evening of Dec. 21 at St. Paul's.

Christmas Eve services will be held Sunday, Dec. 24 with Rev. Carrie leading the service at St. Paul's.

No worship services for Dec. 31.

On Dec. 17, Sunday School will be leading worship services at Zion-Calvin and St. Paul's. Note the worship time for St. Paul's will be at 10:30 for this event.

A new advent wreath will be in place for the Advent season at St. Paul's.

St. Matthews/Maryland is not an option this year as a Christmas outreach project, so other options will be explored.

7.6 INTEREST GROUPS

7.6.1 SUNDAY SCHOOL

No report was given.

7. 6.2. OUTEACH

Mary Ann reported that the soup and pie fundraiser held Oct. 27 was a successful community event which raised \$800.00.

7.6.3 CHOIR

Sharon Deceuninck reported that the 12 member choir had met the previous evening under the leadership of Myra Amy-McElroy.

Gratitude was mentioned to the choir members offering song leadership during our Sunday morning worship services.

8. NEW BUSINESS

8a. RENTAL REQUEST

The Barnswallows Wednesday group have asked to rent Room 2 for the same price as Room 4 (\$20 for 4 hours) on a weekly basis.

Action: Nancy will notify Laurie that the Barnswallows group may rent room 2 for the same price as room 4 (\$20 for 4 hours) on a weekly basis, with the provision that they commit to a long term rental situation.

8b. OPPORTUNITY FUND RECOMMENDATIONS

For the expenses of the dishwasher, Laurie's continued professional development and the church directory.

Motion: To approve the opportunity fund requests in order for funds to be dispersed. Moved by Nancy Penner. Seconded by Mary Ann McElroy. **CARRIED.**

8c. HALL LONG-TERM RENTER

Daycare in talks with Earl.

8d. ST. PAUL'S CHRISTMAS CONCERT

A Christmas Concert will be held at St.Paul's on Dec. 7. The admission fee will be by donation.

8e. SNOW REMOVAL

Lesley Andrew reported that Wolfe Enterprises clears the parking lot of snow. Steven Klein is responsible for the sidewalk clearing.

Action: Leslie will have a conversation with our caretaker, Mel Worms, regarding the clearing of sidewalks.

9. CORRESPONDENCE AND THANK-YOU CARDS

10. NEXT MEETING(s) DATE

Wednesday, December 13, 2023 @7:00 pm.

AGM date: Sunday, February 18, 2024.

11. CLOSING WORSHIP

Rev. Carrie closed in prayer. Lord it is night....

12. MOTION TO ADJOURN

Agreement to close the meeting at 9:47 pm.