

PEMBINA PARISH PASTORAL CHARGE
353 THORNHILL STREET, MORDEN R6M1M8
Minutes of Leadership Team Meeting
March 13, 2023 7:00pm

Pembina Parish is a caring Christian community, welcoming all people to join in our journey of celebrating God's presence, sharing our gifts locally and globally, while exploring our faith.

1. CALL to ORDER at 7:14pm

Gentle meeting. Restructure. I (Carrie) am chairing until we get to the point in the meeting where we discuss restructuring.

2. OPENING WORSHIP

Rev. Carrie began worship reading our mission statement, vision statement, and core values of inside - caring, outside-sharing and upside down - exploring , as approved by our parish in 2019. She invited us to listen with our eyes closed as an opportunity to ground ourselves in who we are and who we hope to be. We ended opening worship with A New Creed.

3. ATTENDANCE/REGRETS

Rev Carrie Martens, Sharon Deceuninck, Mary Ann McElroy, Nancy Penner, Leslie Bezte, Kathy Menzies (M&P rep)

Regrets: Susan Ching

4. REORGANIZATION/ELECTIONS

Last year when we reorganized, we decided to make a few shifts to make the structure work better for us. Instead of having one person agree to chair for the whole year, Sharon was willing to take it on for 6 months and then we reevaluated together and asked if she was willing to continue. We also invited one member of LT to take on written communications, helping out with announcements for News and Notes, Annual Report etc. Since Kathryn Luger found writing enjoyable, she took on some of those tasks.

We also discussed opportunities for one member to be a rental liaison or to look into fundraising leaving the chair with forming the agenda, being the voice of LT, and keeping an eye out for the big picture. We can reorganize in whatever way makes the most sense for us. We do need to have a Chair, a vice chair, a secretary, and a treasurer.

The following appointments were accepted by consensus:

- a. Chairperson: Sharon Deceuninck (for a 6 month term)
- b. Vice-Chair: Leslie Bezte
- c. Secretary: Mary Ann McElroy
- d. Treasurer: Nancy Penner

5. APPROVAL OF AGENDA

The agenda was accepted by consensus with the addition under Business Arising/Unfinished Business of item 7.3 Archives.

6. APPROVAL OF MINUTES OF PREVIOUS MEETING

Motion: to approve the minutes of the meeting held February 16, 2023 as a true and accurate record

We do seem to be at an interesting point as a congregation right now.

Drag brunch update: the action to create a positive presence on the parking lot went well. There was a lot of good energy and intent from the 40 people who came out and they did an excellent job of countering the few who came to protest. It was clear that our presence and Pembina Valley Pride's communication with the police for their presence was necessary and made a difference.

Our Affirm group met last week and have decided to restructure as a Peace and Justice Action Group (PJ action!). There were 15 people at the meeting and 4 were new to the group and all have started attending St. Paul's in the last 2 years. The group had in their mid-late 20s to their 70s and 80s. There was so much energy and life in the group, it was wonderful to see. Kathryn Luger did a wonderful job of transitioning us to our new direction. She will be stepping back now and the group will function with group discernment and Betty Dong has agreed to call meetings.

The Lenten book study has also been a place with real life and activity. In the first 3 weeks we had between 14 and 18 people at our sessions, 4 from other congregations and lots of good discussion and learning.

We also have one person who wants to transfer membership to our parish, two adults who want to be confirmed, a young adult who wants to be baptized, and a pre-teen interested in faith formation classes for future baptism. Some of these will come up for your approval later in the meeting.

While I have heard that we have a few people who do not approve of the direction our church is going in terms of inclusion and reconciliation, there are many who are very excited about things happening in the church and the opportunity not only to "learn", but to "do" as well.

The one concern I have is that folks seem reluctant to have direct conversation with me about things that they disagree with or for hopes for direction of the church. This makes it difficult to have conversations. I appreciate it when folks are directed to M+P, because then at least M+P can have confidential conversation with them and advise me appropriately.

8.3 Ministry and Personnel Committee

Kathy Menzies reported for M&P. Laurie has requested a summer schedule and an overall decrease in work hours. Beginning July 3 and extending for 6 weeks, her office hours will be Monday to Friday 9:00am to 12:00pm. From Aug 14 onward, her hours of work will be 26 1/2 hrs per week as follows: Monday 9:00am to 1:00pm, Tuesday to Thursday 9:00am to 4:00pm, Friday 9:00am to 1:00pm. M & P has approved this change of work schedule for Laurie.

Motion: To accept M&P's adjustment to Lauries's work hours of employment.

Moved: Leslie. Seconded: Nancy.

CARRIED

M&P is in agreement to increase the amount for our Caretaker's Major Clean-up fee to \$30.00 per hour.

Carol Burton is replacing Karen Dyck on M&P.

Cathy Sandercock has organized community care visitation.

8.4 Zion-Calvin

No report was given.

8.5 Worship Interest Group

WIG put out a survey for summer worship at the annual meeting. So far a number of surveys have been returned. From those who intend to participate in summer worship, all have wanted outdoor services and alternating Sundays. We'll wait to see other survey results before making a summer plan.

We have a few new members on WIG. Currently the group includes Myrna Mayor, Karen Ching, Leslie Bezte, and Karen Dyck.

We are grateful to have found one new person from Wpg, Tara Glowacki, who is available and interested in helping us with pulpit fill when Carrie is away.

9. NEW BUSINESS

a. Square terminal for selling tickets

Initial one time payment of \$399.00 for the device. For debit transactions only at a 10 cent per debit user fee.

More information is needed regarding square terminal use: Who has control and access to device? How are payments tracked? How many accounts can be attached to terminal? Donation receipts? Have other congregations had any issues?

Action: Mary Ann will speak to Laurie regarding these questions.

b. New Members:

i. transfer from Rock Lake to St Paul's – Beth Lovell (waiting on documentation)

Motion: To approve the transfer of Beth Lovell from Rock Lake Pastoral Charge to St. Paul's Pembina Parish.

Moved: Nancy Seconded: Kathy

CARRIED.

ii. confirmation on April 9th – John and Bev Murray

Motion: To approve the confirmation of John and Bev Murray.

Moved: Leslie Seconded: Leslie

CARRIED.

iii. baptism on April 9th – Joanna Dueck

Motion: To approve the baptism of Joanna Dueck.

Moved: Kathy Seconded: Leslie

CARRIED

c. Church directory (request from a congregation member)

Discussion about going with a company directory or the option of creating our own directory using a private photographer. Photos could be mounted on a page and kept together in a binder. Could include family history information. Agreed that an ad-hoc team be formed to pursue this project.

Action: Sharon will ask Pat Gibson to be part of this ad-hoc team.

Carrie will put an announcement in news and notes seeking those interested to become part of this ad-hoc team.

10.CORRESPONDENCE and Thank-you cards

Leslie recognized the dedication and leadership of our Sunday School teachers.

Action: Our team of Sunday School teachers will be acknowledged during an upcoming service.

Morden Police service responded to our parking lot to offer a presence during the drag brunch event.

Action: Mary Ann will send a card of thanks.

11.NEXT MEETING(s) DATE

Monday, April 17, 2023 @7:00pm at St. Paul's

12.CLOSING WORSHIP

Rev. Carrie closed in prayer. Lord it is night....

13.MOTION TO ADJOURN

Agreement to close the meeting at 9:45 pm.

PARKING LOT

1. Part-Time Minister for Pastoral Care

2. Duty of Care Policy – being looked at by Rev Carrie, Kathryn and Sunday School