

## **Pembina Parish Leadership Meeting- January 8, 2020**

**Call to order:** 4:40 pm

**Attendance:** Louise Gardiner, Rev. Cathie Waldie, Margot Craig. Bruce Lyng, Brian Saunderson.

**Regrets:** Deb Hamilton & Leslie Bezte

**OPENING WORSHIP:** Rev. Cathie is excited about the start of a new year – new beginnings!

This Sunday is Baptism Sunday. Cathie read from Isaiah. She asked everyone what new hope they have for Pembina Parish. Cathie closed with a prayer.

**Approval of Agenda:**

**Motion**

**MOVED BY** Louise Gardiner **SECONDED BY** Margot Craig to approve the agenda as circulated. **CARRIED.**

**Approval of Minutes of Special Meeting – Sunday, December 15, 2019.**

**Motion:**

**MOVED BY** Louise Gardiner **SECONDED BY** Bruce Lyng to approve the minutes of Dec. 15, 2019 as circulated. **CARRIED.**

**Approval of Minutes of Previous Meeting – Nov. 27, 2019.**

Noted that under new business item #3 – It should be amended read- “**MOVED** by Louise Gardiner **SECONDED BY** Margot Craig to amend the Marriage Policy” **MOVED BY** Bruce Lyng **SECONDED BY** Louise Gardiner. **CARRIED.**

Kathryn Luger & Kaye Lyng from the affirming group need approval for the mission statement to be slightly revised to be sent to Affirm United. (attached).

**Motion**

**MOVED BY** Margot Craig **SECONDED BY** Louise Gardiner that recommendation for this new mission statement be brought to the congregation once the question has been asked about becoming Affirming. **CARRIED.**

***Pembina Parish is a caring Affirming Christian Church that embraces all ages, races, abilities, sexual orientations and gender identities. We welcome all to participate fully in every aspect of our journey to celebrate God’s presence, share our gifts locally and globally, and explore our faith.***

The Parish Marriage policy has been approved by Affirm United.

The Affirming Committee is getting very close to calling a meeting to ask the congregational members to vote on becoming an Affirming Congregation. Still have a couple more events planned and want to make sure there has been lots of communication with the everyone at Pembina Parish.

## **BUSINESS ARISING/UNFINISHED BUSINESS**

1. **St. Paul's Trustee** meeting was held on Dec. 13<sup>th</sup>. Cathy reported he insurance policy from January 2020 – January 2021 was approved for payment.
2. **Photo Directory** – Tentatively looking at the week of April 13, 2020. Cathie will speak with the photographer. Possibility of the House Group Leaders helping to make calls to set up appointments.

## **REPORTS**

1. **Finance** - Louise Gardiner presented the financial report (attached). Net surplus of \$67,809.00 for 2018-2019 year. Louise to put up a “Phase 1 Roof” Thermometer to show progress of donations coming in. We are still looking for new treasurer to take over from Louise. Louise is still willing to do the day to day work but would like someone to attend the leadership meetings. She will have her draft budget for the next leadership meeting on Feb. 5<sup>th</sup>.
2. **Minister Report** – Rev. Cathie Waldie reported things are going well. It's the start of a new year and she is looking to make sure any loose ends are completed before she is finished at the end of June 2020. The 2<sup>nd</sup> part of the Larry Danielson course starts next week and runs for 7 weeks. A Lenten study will also be starting soon.
3. **Ministry & Personnel Committee** – Bruce Lyng reported that they had not met since the last leadership meeting. Bruce informed us about some Innovations grants that Pembina Parish may be able to access.
4. **Zion Calvin** – no report

## **5. Interest Groups**

**5.1 Property and Grounds** – Roof project ready to start on Monday, Jan. 13<sup>th</sup>. It will take approximately 15 working days to complete. We will only have access through the front doors of the Church during this time.

**5.2 Worship** – New chair of Worship Committee is Susan Ching. Leadership Team decides when to cancel Sunday service in the event of inclement weather.

Worship committee goes to Tabor Home 4-6 times per year. They do not have a lot of local Churches participating so more volunteers are needed. The Worship committee leads worship 2 times a year at Boundary Trails Hospital. Both Morden and Winkler Churches participate.

There has been some discussion from the Morden Parents of Sunday School children they would like to see an earlier start to the Sunday Service. Some discussion was had about possibly Darlingford considering switching times with S. Paul's?

**5.3 Property Discernment** – Brian Saunderson reported that he met with Earl Gardiner. They are now talking about moving the Sanctuary renovations up to this summer as we do not have tenants yet for the CEU. Discussion about who should be on the committee to restructure the Sanctuary. Choir director, pianist, worship committee member, minister, sound person and anyone else with a keen interest in the design.

**5.4 Minister Succession** – Louise Gardiner reported that the committee is Ready to submit the application after the motions are sent in. (see attached motions). Need a search committee and does not necessarily have to be the same members as the Ministry Profile Committee but a couple of the same people would be helpful. June Steiner and Marlene Holewka would carry on with the search committee. Brian Saunderson would be good on the committee. They are still discussing the idea of a making a video of our Parish. They Ministry Profile Committee envisions a video with still pictures of the Churches, short interviews with members from different aspects of the parish. Louise Gardiner to give an update this Sunday about the Minister Succession.

## **NEW BUSINESS**

### **1. AGM Planning – Feb. 23, 2020**

Will Have a joint worship service with Zion Calvin. Meeting to be held right after worship with the leadership team bringing soup and asking for potluck sandwiches and desserts.

On the agenda will be Discernment update, Finance, Minister Search, Outreach, Nominations.

### **2. Nominations – Discussion about the vacancies on the committees. People need to be approached and asked if they would be interested in serving on a committee.**

### **3. Fountain of Life new agreement – They have a new pastor, his name is Gilles Grenier. They have moved their services to 4:30-8:30 pm. They would like to keep the same office space. Brian Saunderson is meeting with Gilles Grenier on Sunday. He will ask if they still plan on using the kitchen. They were using the CEU stage on Tuesdays. They were of with the rent increase of \$35.00 per month.**

## **BULLPEN ITEMS**

1. Signs – outside and inside (MVV)

**NEXT MEETING:** February 5<sup>th</sup> at 4:30 pm

**CLOSING WORSHIP:** Rev. Cathie Waldie closed with prayer.

**MOTION TO ADJOURN:** 8:15 pm

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Chairperson

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Acting Recording Secretary