

THE UNITED CHURCH OF CANADA
Agassiz Presbytery

PEMBINA PARISH PASTORAL CHARGE
Zion-Calvin, Darlingford & St Paul's, Morden



Mission Statement

*To be a living celebration of God,
as the body of Christ,
serving the community and the world!*

2018 ANNUAL REPORT

www.pembinaparish.com

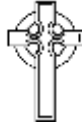
INDEX

Page	Report
5	In Memorium; Baptisms, Membership, Marriages
6	Minutes Congregational Meeting—February 7, 2018
9	Minutes, Annual Meeting - March 4, 2018
14	Appointments 2018
15	Ministers' Message
16	Leadership Team
18	House Groups
19	Interest Groups Finance
28	Zion-Calvin Sunday School
29	St. Paul's Sunday School
30	Prayer Shawl Ministry
31	Affirming Conversation
31	Young Families
32	Christmas Poinsettia Ministry
32	Pastoral Care
33	Banner & Quilting Group
33	St Paul's Choir
34	Ivy League
35	Outreach
37	Fall Supper
38	Opportunity Fund
39	Property Discernment
41	Stewardship
42	Women's Retreat
43	Refugee Support
44	Worship Interest
45	UCW St Paul's UCW
46	St. Paul's UCW financial statement
47	Thornhill UCW
48	Thornhill UCW financial statement
49	Zion-Calvin UCW
50	Zion-Calvin UCW financial statement

51	Zion-Calvin Annual Report
52	Trustees, St. Paul's
53	Trustees, Zion-Calvin
54	Ministry & Personnel
55	Aggasiz Presbytery Report
56	St. Paul's Property Report
57	Nominations for 2019-2020
59	Thank you
60	Draft Mission, Values and Vision Statements



IN MEMORIUM



Joan Angers
Donald Boulton
Bob Cumming
John (Jack) Jacobs
Kola Holenski
Archie Miller
June Newsom
Isabel Olafson
Alice Rothenburger
Lilian Irene Thue

MARRIAGES

Annie Friesen and James Murray Smith

BAPTISMS

Charles Thomas McElroy

MEMBERSHIP TRANSFER IN

Susan Elizabeth (Arksey) Ching
Donna Johansen
Joyce Waldron

Pembina Parish Congregational Meeting
Re: Ministry Profile Committee Report and Recommendations
St. Paul's United Church, Morden, Manitoba
Wednesday, February 7, 2018, 6:30 PM

Attendance:

Ministry Profile Committee	Joe Cawley	Fred Mayor	Sharon Deceuninck
Edith Lovatt	Lynne Cawley	Myrna Mayor	Roxanne LeBlanc
Hugh Lumgair	Jackie Stark	Carol Burton	
Sue Nelson	Dorothy Gower	Jean Motheral	
Karen Ching	Kathryn Luger	Wayne Motheral	
	Bob Luger	Cheryl Fedorchuk	
Regrets	Marlene Holewka	Alex Fedorchuk	
Maureen Irvine	Lois Dudgeon	Rick Britton	

Call to Order 6:35pm

Rev. Mel Kauppila welcomed folks and thanked them for making time and taking time to be present at the meeting to move forward in Pembina Parish' ministry needs and future.

Acknowledgment of the Land: As we gather in St. Paul's United Church we are aware that we gather on Treaty One Territory, traditional land of the Cree, Oji-Cree, Dakota, Anishinabe and homeland of the Métis Nation.

Opening Prayer: Rev. Mel led a time of prayer

Enabling Motions:

Moved by Karen Ching, **Seconded by** Jackie Stark

To name Rev. Mel Kauppila, Presbytery Representative as Chair

CARRIED

Moved by Jean Motheral, **Seconded by** Myrna Mayor

To name Marlene Holewka as Recording Secretary

CARRIED

Purpose of the meeting:

Chairperson, Rev. Mel Kauppila explained that the purpose of the meeting was to hear and act on the report and recommendations of the Ministry Profile Committee and stated that only confirmed members may vote. Further, Rev. Kauppila explained that if they wish adherents may be allowed to speak and participate in which case a motion should be offered that adherents be made corresponding members.

Moved by Hugh Lumgair, **Seconded by** Rick Britton

That corresponding privileges be extended to adherents.

CARRIED

Report of Ministry Profile Committee:

Edith Lovatt provided a report on the work of the Ministry Profile Committee and the Ministry Position Description, highlighting that the individual could be an Ordained, Diaconal or a Lay Minister with a focus on engaging Youth and Young Families in the 40 year old and younger age group into the activities of the church. The position is Permanent Part time 4 days or 32 hours per week. The expectation is that this minister will dedicate 15% of time to Worship (1 service/sermon per month including Youth in the service), 20% to Pastoral Care, 10% to Leadership, 50% to Youth Faith Formation, and 5% to the Wider Church.

Edith and the Ministry Profile Committee led a time of discussion and questions for clarification. Discussion points included:

Affirmation that we are on the right track – getting someone to work with Youth and Young Families, when we consider the average age of our congregants, we need to attract young people. This position will provide support to our current minister to help to prevent burnout.

Years ago they could not get a Diaconal Minister to provide Christian Education but this can work quite well.

From a Finance perspective, it was noted that in spite of the fact that we have a surplus, we forecast a reduction of 3% in givings annually.

Questions asked for clarification included:

Would there be restrictions on what a Lay Minister could do?

Could the Lay person be someone like a retired teacher or social worker?

Response: The term as the Ministry Profile Committee understood it could be a Lay Minister (educated within the United Church of Canada), and that this would be amended on the position description.

Why was the position .8 (4 days a week)?

Response: Money – to reduce cost, but make it enough hours to be attractive. We will still need some Pulpit Supply.

Is there a moving allowance?

Response – Yes \$6000. and it has been included in next year's budget

If we hired somebody as a support person for youth, how many hours could this be?

Response – 14 hours / week of contract work

Can our budget sustain this?

Response – For a few years.

Is this a Call – Is there a set time frame?

Response – This is a Call without a designated time frame.

When posting this position are you limited to posting within the United Church?

Response – We need to follow the process of the United Church. Once posted on the Conference Web Site it can be seen by everyone.

Agreement to Voting Method:

Those attending unanimously agreed to vote on motions by a show of hands.

Motions:

1. Moved by Lynne Cawley, Seconded by Carol Burton

That Pembina Parish receive for information the report of the Ministry Profile Committee, with thanks for their work on our behalf. **CARRIED**

2. Moved by Alex Fedorchuk, Seconded by Jean Motheral:

That Pembina Parish, having received the report of the Ministry Profile Committee and having reviewed its recommendations, request that the Conference of Manitoba & Northwestern Ontario through the Ministry Profile Review Group of the Settlement Commission declare a part time vacancy (32 hours/week) in Pembina Parish in accordance with the position description in the Ministry Profile Committee Report including the following terms:

- Salary up to Category F plus 5% - COL 2
- Vacation as determined by the United Church Handbook
- A maximum of two weeks study leave within each pastoral year, including Sundays.
- Housing allowance in accordance to COL group 2
- Days off: three days per week, to be negotiated with the other team member.
- Four Sundays a year off to be determined with team members
- Continuing education allowance as per the year's schedule
- Travel allowance of \$0.41 / kilometer
- Adequate administrative assistance defined as 21 hours per week shared with other team members and the church schedule.
- All other terms will be in accordance with The Manual and United Church policies.
- Salary and benefits administered by the ADP payroll system WX08.
- Basic telephone expense of \$35.00/month (excluding personal long distance calls)

CARRIED

3. Moved Myrna Mayor, Seconded by Roxanne LeBlanc:

That Pembina Parish authorize a Search Committee to recommend a match of eligible Ministry Personnel to the vacancy declared with the representatives from Pembina Parish being (Edith Lovatt, Sue Nelson, Karen Ching, Hugh Lumgair, and Maureen Irvine). **CARRIED**

4. Moved by Karen Ching, Seconded by Hugh Lumgair:

That the Ministry Profile Committee be disbanded with our thanks for their work. **CARRIED**

5. Motion to Adjourn at 7:05 PM by Sharon Deceuninck

Rev. Mel Kauppila, Chairperson

Marlene Holewka, Recording Secretary

Pembina Parish 2017 Annual Meeting
Sunday, March 4, 2018, St. Paul's United Church, Morden, Manitoba
MINUTES

In Attendance: Total 74

Brian Andrew	Joanne Thompson	Brenda Sloan
Lesley Andrew	Eric Thompson	Bruce Shewfelt
Bill Sandercock	Dennis Titchkosky	Earl Gardiner
Linda Sandercock	Heather Titchkosky	Louise Gardiner
Esther Rothenburger	Ray White	Mary Ann McElroy
Norman Rothenburger	Sharon White	Karen Dyck
Maureen Irvine	Joe Cawley	Glenn Dyck
Karen Ching	Lynne Cawley	Fred Mayor
Pat Hamm	Bill Turner	Myrna Mayor
Debbie Hamilton	Brian Nedohin	Bruce Lyng
Bob Luger	Henry Penner	Kaye Lyng
Kathryn Luger	Nancy Penner	Donna Lumgair
Alex Fedorchuk	Jean Motheral	David Lumgair
Cheryl Fedorchuk	Wayne Motheral	Leslie Bezte
Bev Wilson	Hugh Lumgair	Sue Nelson
Ron Peters	Mary Dushenko	Ted Nelson
Len Penner	Lynn Bollenbach	Phyllis Dudgeon
Dorothy Penner	Dorothy Gower	Dale Dudgeon
Della Duncan	Margaret Cove	Sally Chubey
Margot Craig	Lois Dudgeon	Bert Chubey
Sharon Deceuninck	Linda Fehr	Scott Pearson
Tina Holenski	June Steiner	Rev. Cathie Waldie
Lorraine Holenski	Pat Neuman	Edith Lovatt
Don Holenski	Rick Britton	Marlene Holeyka
Theo Allen	Roxanne LeBlanc	

WELCOME called to order @ 1240

Marlene Holeyka

OPENING WORSHIP

Rev. Cathie Waldie

In Memoriam read aloud with a prayer

APPROVAL OF AGENDA

MOTION:

Moved by Ron Peters **Seconded** by Bruce Shewfelt that the agenda be approved as circulated. **CARRIED**

MOTION:

Moved by Sue Nelson **Seconded** by Jean Motheral that voting on temporal matters be extended to all adherents.

CARRIED

MOTION:

Moved by Karen Ching, **Seconded** by Hugh Lumgair to approve the Minutes of ANNUAL MEETING February 26, 2017.

CARRIED

BUSINESS ARISING

Conversation re Pembina Parish Property Discernment Interest Group Report
– Deferred to Item 10.

REPORTS

Minister's Message	Page 11
Leadership Team	Page 13
House Groups	Page 15
Interest Groups	
Finance	Page 16

Louise Gardiner, spoke to her report. We have a surplus mostly due to the fact we only had one minister for 6 months of the year.

Zion Calvin Sunday School	Page 18
St. Paul's Sunday School	Page 19
Prayer Shawl Ministry	Page 20
Affirming Conversation	Page 20
Christmas Poinsettia Ministry	Page 21
Pastoral Care	Page 21
Banner and Quilting Group	Page 22
St. Paul's Choir	Page 22
Ivy League	Page 23
Outreach	Page 24
Fall Supper	Page 25
Opportunity Fund	Page 26

Louise Gardiner highlighted the report. The available to be spent is as of January 2017 \$22,442.04. There is also Legacy money left for specific projects, Zion Calvin has received with a Heritage grant, the total of \$25,000.00 plus sits in that account.

Property Discernment – Separate Document	Page 28
Stewardship	Page 29

UCW

St. Paul's UCW	Page 30
St. Paul's UCW Financial Statement	Page 31
Thornhill UCW	Page 32
Thornhill UCW Financial Statement	Page 33
Zion Calvin UCW	Page 34
Zion Calvin UCW Financial Statement	Page 35

- | | |
|---|---------|
| 8. Zion Calvin Annual Report | Page 36 |
| 9. Trustees, Zion Calvin | Page 37 |
| 10. Ministry and Personnel (M&P) | Page 38 |
| 11. Financial Statement – Balance Sheet | Page 39 |
| Louise Gardiner reported that as of Dec 31 st . 60,000 plus, and building reserve funds are a separate line for \$21,530.56 for a total of \$82,353.82 | |
| 12. Comparative Income Statement | Page 44 |

MOTION:

Moved by Fred Mayor, **Seconded** by Karen Dyck to accept all Reports.

CARRIED

8. NEW BUSINESS

8.1. Presentation of the 2018 Budget

Page 40

Louise Gardiner

Special Thanks to Mary Miller and her volunteers for doing the envelope deposit. Louise spoke of Archie Miller and him having made the visitation visit when they first arrived in town and how Pembina Parish will miss Archie.

Thanks to Linda Sandercock for all her assistance with the finances and learning a new computer program.

Thanks to Nancy Penner for stepping up and helping when Louise is away.

Thanks to the Financial Interest Group for their support.

We have budgeted for a full time and an 80% minister position.

The trend has shown a drop in giving and have budgeted for 3% drop in giving's.

It was mentioned that the Outreach group actually gives money back to the church by covering some of the costs of the church, such as covering the BTHC Chaplaincy program, the Caring and Sharing Program, and the emergency funds for the ministers to use.

Clarification was provided on moneys from rentals.

MOTION:

Moved by Alex Fedorchuk, **Seconded** by Bill Sandercock to accept the 2018 Budget as presented.

CARRIED

8.2. Repayment of Opportunity Fund Loan

MOTION:

Moved by Hugh Lumgair, **Seconded** by Brian Andrew to repay the Opportunity Fund Loan in full in the amount of \$10,000.

CARRIED

8.3. Building Contingency Fund

MOTION:

Moved by Brian Andrew, **Seconded** by Bruce Shewfelt to transfer the Building Fund Reserve (\$21,530.) from the Operating Bank account to a special account.

CARRIED

8.4. Mission and Services (M & S) Goal for 2018

Last year's giving's were just over \$37,000.00

MOTION:

Moved by Sue Nelson, **Seconded** by Leslie Andrew to set M & S goal for 2018 at \$38,000.

CARRIED

9. NOMINATIONS for 2018 – 2019

Page 48&49

-Karen Ching and Fred Mayor volunteered to be scrutineers.

Nominations / Appointments from the floor

Leadership Team – 2 members required

Jean Motheral nominated Leslie Bezte for the leadership team. Nomination accepted.

Youth Representatives - 1 young person from St. Paul's
- 1 young person from Zion Calvin
No reps, for now but will be looked for.

Rock Lake UC Camp Corporation - 2 to be appointed

The requirement is to attend the Church camp annual meeting.

Bob Luger will allow his name to stand again

Ron Peters will also allow his name to stand

M&P will see MaryAnn McElroy, Bruce Lyng & Beth Lovell join that committee.

Trustees

St. Paul's will add two new Trustees, Brian Nedohin and Rick Britton.

MOTION:

Moved by Rick Britton, Seconded by Ted Nelson that nominations cease.

CARRIED.

No voting required

Marlene Holewka gave special thanks to Louise and Earl Gardiner for keeping their respective duties to the church going while they are away on family matters.

Thanks to Edith Lovatt and Bev Wilson who are leaving Leadership Team.

Thanks to Jean Motheral and Jackie Stark who are leaving M&P committee.

MOTION:

Moved by Lois Dudgeon, **Seconded** by Nancy Penner that we accept the slate of officers as presented for 2018 – 2019.

CARRIED

Presentation: 'Moving Forward with Property Discernment' with Discussion and Consideration of Options - Earl Gardiner and Bruce Shewfelt

Opened the floor to questions and comments:

If we get a new minister that would get us to have a boom, would any of this be necessary?

Option of development might be more appealing if the empty lot to the west of the church was

included would it be more favorable?
Comment on the fact that this building needs to be used more!
Being a landlord is hard, and do the older members of the congregation want to take this on!
Keep in mind that selling and building new could actually cost more.

Asked if we should have a motion for the group to move on to the investigation process?
Making switches to a multi use building will be more costly than adding another faith (church group) to use this space cooperatively with us.
Earl reminds us we need to look at “what is our mission?”
If you are in business you have to keep going forward.
Should we consider 2 of the 6 options that could be eliminated?
Following the spirited discussion motions were entertained.

MOTION:

Moved by Sue Nelson, **Seconded** by Joanne Thompson

That Pembina Parish Leadership Team continues to engage the congregation in options and alternative to “right size” the St. Paul’s building and reports on recommendation options(s) feasibility at the 2019 annual meeting.

CARRIED

MOTION:

Moved by Nancy Penner, **Seconded** by Alex Fedorchuk

That the Property Discernment Interest Group be authorized to explore ‘Right Sizing’ option(s) in more detail to explore and determine outside interests, financial feasibility and plan, and implementation strategy for recommended option(s), reporting to the Pembina Parish Leadership team by January, 2019. **CARRIED**

MOTION:

Moved by Alex Fedorchuk, **Seconded** by Ted Nelson

That Pembina Parish Leadership Team organize and facilitate (or coordinate) a review of our 'Mission Statement' and 'Vision' for the future.

CARRIED

MOTION TO ADJOURN:

Moved by Norman Rothenburger, **Seconded** by Fred Mayor to adjourn at 3:10 PM.

CARRIED

CLOSING PRAYER – Rev. Cathie Waldie

Marlene Holeyka
Chairperson

Edith Lovatt
Recording secretary

APPOINTMENTS FOR 2018

Leadership Team:		Appointment	Service
Chair	Marlene Holewka	2017	2 years (+1 year)
Secretary	Karen Dyck/Leslie Bezte	2015	2 years (+1 year)
Treasurer	Louise Gardiner	2016	2 years (+1 year)
M&P Representative	Karen Ching and Cathy Lone to alternate	2017	2 years (+1 year)
Member	Karen Dyck (resigned)	2017	2 years (+1 year)
Member	Lesley Bezte	2018	2 years (+1 year)
Member	Margot Craig	2018	
Member	Debbie Hamilton	2017	2 years (+1 year)
Minister	Rev. Cathie Waldie		
Ministry & Personnel	Earl Gardiner	2016	2 years (+1 year)
	Mary Ann McElroy	2018	2 years (+1 year)
	Bruce Lyng	2018	2 years (+1 year)
	Karen Ching	2017	2 years (+1 year)
	Cathy Lone	2017	2 years (+1 year)
	Beth Lovell	2018	
Elders	Doug Lone	2016	3 years (+1 year)
	Karen Ching	2016	3 years (+1 year)
	Joan Peters	2016	3 years (+1 year)
Presbytery Representative	Sharon Deceuninck	2015	3 years (+1 year)
Youth Representatives	Ethan Bezte	2018	
	Vacancy		
Zion-Calvin Trustees	Debbie Hamilton	2016	5 years (+2 extra years)
	Betty Hamilton *resigned	2012	5 years (+2 extra years)
	Bob Luger	2012	5 years (+2 extra years)
	Brian McElroy	2017	5 years (+2 extra years)
St Paul's Trustees	Fred Mayor	2012	5 years (+2 extra years)
	Lesley Andrew	2012	5 years (+2 extra years)
	Nancy Penner	2017	5 years
	Brian Nedohin	2018	5 years
	Rick Britton	2018	
Rock Lake UC Camp Corp.	Bob Luger	2017	
	Ron Peters	2018	

MINISTERS' MESSAGE

"No one puts new wine into old wineskins....it must be put into fresh wineskins"
- Luke 5: 37-38

Dear Friends,

A few weeks ago the above verse was part of the lectionary reading for our Sunday morning worship services. As I reflected on this text for preaching, I thought of what a fitting description it was for our life at Pembina Parish over the past year. Just as Jesus spoke of the need for new ways of doing things that came with his life and ministry, so has our journey together led us to new ways of thinking and imagining our future together.

One of the "fresh wineskins" our parish has been exploring for some time is discerning where God is leading us with respect to the stewardship of our church buildings. Our Discernment Interest Group has done extensive work and consultation in looking at possibilities for St. Paul's as we move forward, and will present its recommendations at the annual meeting. So too has our Mission, Vision and Values Interest Group been hard at work over the past year, creating a draft list of our core values and a new Mission Statement for us to consider. As well as these important pieces of work, our parish decided to continue the search for additional ministry staff by creating a position for a Congregational Designated Minister with a focus on children, youth and families. Lastly, our Affirming Conversation Interest Group continued the process of moving as a parish towards becoming an Affirming Ministry of the United Church, and will be encouraging us in this endeavour. I am grateful for all those who have given so much of their time, energy and commitment to these important tasks.

In addition to these new things that are happening in our midst, the regular life of our parish continues: celebrating God's presence in weekly worship, nurturing our children and youth in Sunday School, growing in faith through Bible study, sharing in fellowship and social events together, and supporting the mission and outreach of our local and wider church. I am grateful for all those who help keep things running smoothly through the Interest Groups, House Groups and individuals who bring their unique gifts and skills to build up the life of our congregations.

One of the gifts of being part of a faith community is being able to support one another in times of joy and sorrow. This year we rejoiced with those who celebrated special events in their lives, and grieved with those in our church family and community who lost loved ones. We also journeyed with those facing stressful and difficult times. I am grateful to all those who provide pastoral care to those who are in need of support, as well as those who provide meaningful ministry at times of grief and loss: our choir, musicians, UCWs, and everyone who donates to or helps with funeral lunches.

In closing, I would like to especially thank the other members of our staff team with whom I am privileged to serve: Laurie our Office Administrator who we welcomed early last year, and Thong, our custodian at St. Paul's who keeps things neat and clean. I would also like to thank the members of our Leadership Team for their dedication and leadership over the past year. As we look to the future and the "fresh wineskins" we are being called to fill, may God continue to bless us with wisdom, guidance and hope in our journey.

Yours in Christ,
Rev. Cathie Waldie

PEMBINA PARISH LEADERSHIP TEAM

The Pembina Parish Leadership Team is responsible for overseeing the life and work of the parish in accordance with The Manual of the United Church of Canada, https://www.united-church.ca/sites/default/files/the-manual_2019.pdf, and as described in The Constitution of Pembina Parish (5.1.). Our Constitution states that our ministries are expressed through the faith-guided efforts of Committees, Interest Groups, and House Groups who are accountable to the Leadership Team. Leadership Team members are also active in various Committees, Interest Groups, and House Groups. In addition each member of the team is assigned to act as a liaison to specific Interest Groups, with a goal to maintain open communication, and to respond to needs as they arise. Our meetings are open to anyone who wishes to attend. Minutes are available in the Administration Office and are posted on our website. <https://www.pembinaparish.com/minutes-of-meetings.html> Our meetings open with worship and reflection lead by Rev. Cathie Waldie. Reports are received from our Treasurer pertaining to Finance, our Ministry and Personnel (M&P) Representative pertaining to staffing matters, our Minister, and our Interest Group representatives upon request, or through their Leadership Team liaisons. Decisions are made as required based on these reports and requests, with expert input and consultation from other Interest Groups when needed. We meet with our Elders, and Youth Representatives at least once a year, and with the Trustees for matters pertaining to things like Insurance and Liability policies when required. This report will include a few highlights of our work this term. For more information, a **Motion Archive** containing a record of all motions made at our meetings over the past 14 months is available for your review in the Administration office.

Since our last Annual Meeting, we have had 11 business meetings. Starting in September, we met 9 additional times to work on the review of our **Mission** Statement, (our purpose) using what we had heard our congregants say about **Values** (what matters to us) to guide us. Our process included consideration of our **Vision** (for our future growth and development). We were grateful to have Sue Nelson and Maureen Irvine join us for these lively discussions, and in November we welcomed Brian Saunderson to add his perspectives. These discussions continue as we share what we have drafted with you, and ask for the input of all people of the Parish. It is important that our Mission, Vision, and Values have meaning for everyone. They are there to help guide our behaviour inside and outside of our community of faith, and our activities and planning for today and for the future.

The Leadership Team is updated regularly on the progress of the Property Discernment Interest Group, in particular the Capital Planning Group, and the Rightsizing Group. This work currently pertains to St. Paul's building but is important to the entire Parish. Recent information sessions have been offered by Earl Gardiner and Bruce Shewfelt before church services in January and February, with opportunities for you to ask questions. A full report from this group is available as part of this Annual Report. Please read and discuss this report, and prayerfully consider the options presented, and then join us at the Annual Meeting for further discussion on next steps.

Our designated Ministry Profile Committee, led by Edith Lovatt, has kept us informed on their process of searching for an Ordained Part Time Ministerial Position, with a focus on engaging young adults, youth and children. This part time position was advertised from February – August, 2018. During the summer, having received no applicants, the committee asked the Leadership Team for guidance on how to proceed. We knew we had to consider another option. We used our United Church of Canada Manual as a resource to learn about the Congregational Designated Minister (CDM) position, and then had some discussion with representatives from a United Church in our area who had experience with this option. Representatives from the Ministerial Profile Committee agreed to refine a job description for this new CDM position, and it was approved by the Presbytery Pastoral

Relations Committee in November, 2018. Together, we developed a job posting, and the advertising began February 1, 2019.

In November, Leslie Bezte accepted the challenge to lead a new “Young Families, Young Persons” Interest Group with an aim to learn more about the needs of this group and to start by engaging our young families in occasional fun and fellowship events. Leslie is currently serving on the Leadership Team, the Property Discernment, Rightsizing Group, and is a St. Paul’s Sunday School Teacher. The first event was a Games Night for all ages, at St. Paul’s, in November, and all who came to play, visit, and snack had a great evening.

This past year the Leadership Team, on consultation with other involved groups has:

Reviewed / revised four policies:

- Duty of Care Policy for Vulnerable People – April 2018
- Funeral / Memorial Policy and Information – June 2018
- Use of Space Agreement – October 2018
- Information and Policy for Weddings – Approval pending

Developed one new policy:

- Accessible Customer Service Policy - November 2018

We are in the process of drafting proposed changes to the Constitution of the Pembina Parish, Approved September 8, 2013, and Amended, February 26, 2017. The purpose of the proposed changes is to clarify some of the points and to reflect some of the changes in the United Church of Canada effective January 2019.

Pembina Parish is enriched by everyone at both St. Paul’s and Zion Calvin who share their time and skills by participating in many organized Committees, Interest Groups, and House Groups. In addition, many help out whenever there is a need, for example caring for one another by supporting funerals, or providing refreshments and then cleaning up, or helping to care for our buildings and grounds. This is often done quietly behind the scenes. Each one of you is very important to the ongoing life of our Parish as we live our Mission. Your efforts are noticed, appreciated, and truly make a difference! Your contributions remind me of the inspiring words of a dynamic hymn by Steve Angrisano and Tom Tomaszek, that we enjoy singing together.

Go make a diff - 'rence, we can make a diff - 'rence.

Go make a diff - 'rence in the world.

Go make a diff - 'rence, we can make a diff - 'rence.

Go make a diff - 'rence in the world.

We are the salt of the earth, called to let the people see the love of God for you and me.

We are the light of the world, not to be hidden but be seen. Go make a diff - 'rence in the world.

We are the hands of Christ reaching out to those in need, the face of God for all to see.

We are the spirit of hope; we are the voice of peace. Go make a diff - 'rence in the world

So let your love shine on, let it shine for all to see. Go make a diff - 'rence in the world.

And the spirit of Christ will be with us as we go. Go make a diff - 'rence in the world.

Respectfully Submitted by

Marlene Holewka, On behalf of the Pembina Parish Leadership Team: Leslie Bezte, Louise Gardiner, Deb Hamilton, Margot Craig, Brian Saunderson, & Rev. Cathie Waldie

House Groups

House groups continue to support the Sunday worship time to the best of their abilities. I want to extend a big Thank-you to the Group leaders who do a splendid job of organizing their assigned month. As new folks to the church make themselves known to the office they are then placed into a house group. Although every year we have some members no longer able to help, we have been able to add new folks to the lists maintaining a balance.

Respectfully submitted

Edith Lovatt



Finance Interest Group

The Finance Interest Group members are: Alex Fedorchuk, Hugh Lumgair, Wes Schroeder, Louise Gardiner and Rev. Cathie Waldie. The focus of this Interest Group is to monitor and review the ongoing financial situation of the Parish. The group assists in the annual Stewardship Giving program, monitors the fundraising projects, the income/givings and expenses to ensure the sustainability of the Parish. We meet quarterly to review the balance sheet and comparative Income Statement. We prepare the annual budget for presentation to the Leadership Team and approval at the annual meeting. Financial updates were provided for News and Notes and the Parish Newsletters as well as reported monthly at the Leadership Interest Group meetings.

The Financial Interest Group also spent considerable time this year developing appropriate policies, procedures and systems to support the effective and safe management of the Parish's financial processes. This included an internal auditing procedure that is carried out by the Interest Group twice per year.

Parish Operations - For the year ending December 31, 2018:

From a financial perspective Pembina Parish finished the year with another large operating surplus of \$56,360. The budget approved at the beginning of the year projected the Parish having a \$6,906 surplus. This excess was again created due to having the 2nd Minister position vacant for the whole year, whereas we had budgeted the new minister to start in July 2018 (half the year). It was encouraging to see that the congregational givings were very close to budget (actual = \$223,208 vs budget of \$226,013). In October we were quite concerned, as at that point in the year we were showing a shortfall of over \$22,600. However, in November and December the offerings increased significantly, exceeding what was anticipated in those two months. We contribute this increase to an effective Stewardship Program. Looking at the trend in givings, compared to 2017, where our congregational offerings were \$232,743, we did experience a 4% decrease, year over year. Our sincere thanks and appreciation to all the volunteers in the Parish that worked on fund raising events (such as the Fall Supper, Mother's Day lunch, Darlingford Craft Sale, Choir Concert, Co-op gift cards, Sunday School plant sale, etc.) as our fund raising for the year netted \$16,367 and exceeded the budget by \$3,267.

Pembina Parish Pastoral Charge Operations - Statement of Profit & Loss (Summary) For the Year Ending December 31, 2018

	Actual for 2018	Budget for 2018	Variance
Income			
Givings	\$ 223,208	\$ 226,013	-\$ 2,805
Fund Raising	16,367	13,100	3,267
Rental & Other Misc Income	14,022	15,500	- 1,478
Total Income	\$ 253,597	\$ 254,613	-\$ 1,016
Expenses			
Salaries	\$ 103,672	\$ 137,060	-\$ 33,388
Administration	29,692	36,303	- 6,611
St. Paul's Bldg Expenses	46,083	45,034	1,049
Zion Calvin Bldg Expenses	10,071	9,280	791
Interest Groups	7,718	20,030	- 12,312
Total Expenses	\$ 197,237	\$ 247,707	-\$ 50,470
Net Surplus	\$ 56,360	\$ 6,906	\$ 49,454

Flow Through Revenue:

The Parish collects and remits M&S donations on behalf of the Parish that are designated to the United Church's national M&S fund. The target set at the annual meeting for our Parish was \$38,000. As the statement below indicates, the total raised and remitted for 2018 from the Pembina Parish was \$34,720.

There are a very dedicated group of volunteers in the Parish that regularly put on Soup & Pie fund raisers and they then in turn donate this money to local outreach projects. Our thanks for the important outreach this group does on behalf of the Parish.

**Pembina Parish Pastoral Charge
Summary of Flow Through Transactions
For the Year Ending December 31, 2018**

	M & S	Soup & Pie	Total
Net Revenue Collected	\$ 34,720	\$ 3,575	\$ 38,295

Restricted Funds:

The Pembina Parish has 4 separate restricted funds that have been established, two that are specific to the two church buildings and the other two related to what we call opportunity funds. Any donations received that are designated specifically to any of these funds are recorded and tracked separately. The statement below reflects the income that came in during 2018 as well as any approved expenditures from the funds. Note that the Opportunity Fund – Endowment has been established as a legacy fund and only the interest from this account can be used for projects.

**Pembina Parish Pastoral Charge
Summary of Restricted Fund Transactions
For the Year Ending December 31, 2018**

	Zion Calvin Building Fund	St. Pauls Building Fund	Opportunity Fund - En- dowment	Opportunity Fund - Available to Spend	Totals
As at January 1, 2018	\$ 30,839	\$ 21,531	\$ 35,614	\$ 30,057	\$ 118,040
Add:					
Donations	\$ 4,799	\$ 30,360	\$ 7,890	\$ 7,890	\$ 50,939
Grants & Insurance	20,874				20,874
Interest				1,506	1,506
Total Income	\$ 25,672	\$ 30,360	\$ 7,890	\$ 9,396	\$ 73,318
Less:					
Approved Expenses	\$ 20,534	\$ 15,561		\$ 1,713	\$ 37,808
Service Charges					
Total Expenses	\$ 20,534	\$ 15,561	\$ -	\$ 1,713	\$ 37,808
Net Change in Funds	\$ 5,139	\$ 14,799	\$ 7,890	\$ 7,683	\$ 35,511
As at December 31, 2018	\$ 35,978	\$ 36,330	\$ 43,504	\$ 37,740	\$ 153,551

Balance Sheet:

In terms of the current financial position of the Parish the Balance Sheet as at December 31, 2018 was quite strong. The current asset balance (cash and receivables) was \$111,525. Whereas our liabilities (accounts payable) were only \$1,911, leaving the Parish with \$109,416 of retained earnings. A portion of this surplus is invested in a Platinum Savings account (\$50,000) at the Access Credit Union, with the balance in the operating checking account. The Restricted Funds detailed above (\$153,551) are fully funded and invested in combination of Platinum Savings and GICs at the Access Credit Union.

The income statement and the balance sheet amounts for the year ending December 31, 2018 will be subject to review by the Parish's external accountants. We do not anticipate any changes as a result of their 'Notice To Reader' engagement.

Budget for the 2019 Fiscal Year:

The Finance Interest Group recently met to prepare and submit a detailed budget for 2019 to the Leadership Team. The budgeting process included a thorough review of last year's expenses with increases, decreases and additions made as the Group felt were needed. The Finance Interest Group also received several budget requests from various Interest Groups doing work in the church and these were also included. The budget was developed on the understanding that the new Congregational Designated Minister would be hired and working by May 1, 2019 and that this position is .8 FTE. The total expenditures required to fulfill the work of the Parish in 2019 are projected to be \$252,417.

It was challenging to determine what estimate to include for congregational offerings in this year. Based on the 4% drop in donations that occurred between 2017 and 2018 it might suggest that we should decrease the expectation for 2019 by 4%. However, the Finance Committee has a sense that there is momentum and renewal building within the Parish and thus we are recommending that for 2019 budget be based on the 2018 givings less 0.5%. With this confidence, and making the assumption that the new minister won't start before May, we are able to project, and recommend, a budget for 2019 that shows a small surplus of \$843.

Pembina Parish Pastoral Charge Operations Budget (Summary) For the Year Ending December 31, 2019

	Budget for 2019	Actual for 2018	Variance
Income			
Givings (Includes Open & SS)	\$ 222,670	\$ 223,208	\$ - 538
Fund Raising	16,130	16,367	237
Rental & Other Misc Income	14,460	14,022	438
Total Income	\$ 253,260	\$ 253,597	\$ - 337
Expenses			
Salaries	\$ 140,474	\$ 103,672	\$ 36,802
Administration	39,053	29,692	9,361
St. Paul's Bldg Expenses	47,100	46,083	1,017
Zion Calvin Bldg Expenses	9,795	10,071	- 276
Interest Groups	15,995	7,718	8,277
Total Expenses	\$ 252,417	\$ 197,236	\$ 55,181
Net Surplus	\$ 843	\$ 56,360	\$ -55,517

Only \$2,500 of the expense is included in the 2019 budget for the work of the Building Discernment committee. This is only to cover professional fees that may be required to provide an estimate of future construction costs. All other expenses and funding in excess of \$2,500 will need to be planned and budgeted separately.

Respectfully submitted by

Louise Gardiner, Treasurer

On behalf of the Financial Interest Group

**Pembina Parish Pastoral Charge
Balance Sheet
As At December 31, 2018**

ASSETS

Operating Bank Accounts

Access Credit Union - Operating Bank Account	\$ 53,223	
Access Credit Union - Platinum Savings	50,192	
Access Credit Union - Parish Share	<u>5</u>	\$ 103,420

Accounts Receivable

Due From - Restricted Fund	\$ 6,418	
GST Receivable	<u>1,687</u>	8,105

Restricted Funds

Access Credit Union - Plantinum Savings	\$ 130,712	
Access Credit Union - Parish Share	5	
Access Credit Union - GICs	<u>29,252</u>	
	\$ 159,969	
Payables - Due to Operating	<u>- 6,418</u>	153,551

TOTAL ASSETS

\$ 265,076

LIABILITIES

Current Liabilities

Accounts Payable	\$ 134
Soup & Pie Interest Group Payable	<u>1,776</u>
TOTAL LIABILITIES	<u><u>\$ 1,911</u></u>

EQUITY

Operations - Retained Earnings

Accumulated Retained Earnings as at Dec 31, 2017	\$ 53,254	
Add: Current Year's Net Income	<u>56,360</u>	
Total Retained Earnings from Operations		\$ 109,614

Restricted Funds - Net Balances

Building Fund - Zion Projects	\$ 35,978	
Building Fund - St. Pauls	36,330	
Opportunity Fund - Endowment	43,504	
Opportunity Fund - Available to Spend	<u>37,740</u>	
Total Restricted Funds Balance		153,551
Total Equity		<u><u>\$ 263,165</u></u>

TOTAL LIABILITIES AND EQUITY

\$ 265,076

Pembina Parish Detailed Financial Report

	2019 Budget	2018 Actual	2018 Budget
REVENUE			
Givngs			
Envelop & PAR Givings	219,170	220,271	223,013
Open Offering	3,000	2,442	2,500
Sunday School	500	495	500
M & S Givings		34,720	38,000
<Less: M & S Submitted to UC of Canada		-34,720	-38,000
TOTAL GIVINGS	222,670	223,208	226,013
Fund Raising			
Fall Supper - Income	5,400	5,467	5,000
<Fall Supper Expenses>	-1,100	-1,054	-1,200
Net	4,300	4,413	3,800
Choir Fund Raising Event	3,500	3,460	3,300
<Choir Event Expenses	-300	-257	-400
Net	3,200	3,203	2,900
Coop Coupon Fund Raising	40,000	31,250	37,000
<Coop Card Expenses>	-36,000	-28,125	-33,000
Net	4,000	3,125	4,000
Poinsettias Revenue	800	1,615	800
<Poinsettias Expenses>	-800	-734	-800
Net	0	881	0
Observer Revenue	450	495	600
<Observer Expenses>	-700	-667	-600
Net	-250	-172	0
Funeral Income	4,410	3,550	4,410
<Funeral Expenses>	-2,130	-1,480	-2,130
Net	2,280	2,070	2,280
Misc Fund Raising Revenue	2,600	3,942	120
<Misc Fund Raising Expenses	0	-1,095	0
Net	2,600	2,847	120
Fund Raising Sub Total	16,130	16,367	13,100
Other Revenue			
Interest on Bank Accounts	300	192	0
Rent - Fountain of Life Church	7,560	8,025	8,400
Rent - Other	6,000	5,369	6,500
Misc. Income	600	436	600
Other Income - Sub Total	14,460	14,022	15,500
TOTAL REVENUE	253,260	253,597	254,613

	Budget '19	Actual '18	Budget '18
EXPENSE			
Salaries, Benefits and Contracts			
Ministers	87,704	60,083	84,115
Secretary	19,776	16,587	18,540
EI Expense	1,935	1,382	1,352
CPP Expense	4,600	3,292	4,438
UCC Pension	8,899	6,353	9,075
Group Benefits	5,632	4,016	5,361
ADP Service Charge	430	290	305
Sub Total	128,976	92,003	123,186
Book Keeper	0	3,018	2,828
Office Admin Relief	750	1,131	600
Musicians - St. Pauls	3,066	2,432	3,018
Musicians - Zion	1,876	959	1,845
Choir Director	2,250	2,254	2,067
Pulpit Supply/Honar/Travel	3,556	1,876	3,516
Total Employee Costs	140,474	103,672	137,060
Ministers Expenses			
Continuing Education Allowances	2,304	437	2,250
Cell Phone for New Minister	280		
Vehicle / Mileage Expenses	3,200	2,143	3,200
Misc Expenses	100	0	100
Sub Total	5,884	2,580	5,550
Administration Expenses			
Conference Assessment	11,199	9,553	9,553
External Accting and Legal Fees	1,750	1,717	3,500
Postage	1,020	992	500
Bank SC	500	450	500
Office Supplies	1,500	2,117	1,500
Telephone Charges	2,500	2,322	2,750
Internet Expenses	400	378	650
Copier Lease Agreement Fees	3,000	2,919	3,000
Copier Service Fees	3,000	2,876	3,500
Advertsing and Printing Costs	100	0	100
Computer Maintenance & Repairs	600	120	600
Sound System & Misc Equip Mtc	2,700	162	1,200
Worship Related Exps	1,800	224	1,200
GST Expense (50% of Purchases)	1,750	1,687	1,500
Software Licesnes - Church Trac	1,000	1,024	600
Christian Education	250	442	100
Misc	100	128	0
Sub Total	33,169	27,111	30,753

	Budget '19	Actual '18	Budget '18
St. Pauls			
Insurance	7,850	7,720	6,950
Property Taxes	3,600	3,510	3,600
Janitorial Supplies	1,500	1,000	1,500
Electricity	5,500	5,870	7,000
Heating Natural Gas	4,850	5,460	3,500
Water & Sewer	1,500	3,459	1,400
Maintenance & Repairs	5,000	2,868	5,000
Yard Upkeep and Snow Removal	3,500	3,220	2,500
Contractor Fees - Janitor	13,200	12,976	12,984
Misc. Expenses	600	0	600
Sub Total	<u>47,100</u>	<u>46,083</u>	<u>45,034</u>
Zion			
Insurance	1,300	1,234	800
Property Taxes	275	262	260
Janitorial Supplies & Hospitality Exp	200	0	100
Electricity	7,000	7,913	5,000
Maintenance & Repairs	600	412	600
Yard Upkeep and Snow Removal	120	0	120
Contractors - Janitor	0	0	1,800
Misc	300	250	600
Sub Total	<u>9,795</u>	<u>10,071</u>	<u>9,280</u>
Leadership Team			
Special Events and Projects	1,500	679	1,500
Recognition	500	0	500
Misc	200	0	200
Sub Total	<u>2,200</u>	<u>679</u>	<u>2,200</u>
M & P Committee			
Recruitment and Advertising Expense	1,000	0	1,500
Staff Appreciation Expenses	500	434	500
Moving Expenses	0	0	6,000
Misc	200	228	200
Sub Total	<u>1,700</u>	<u>662</u>	<u>8,200</u>
Choir			
Music Purchases	600	221	600
Misc	900	0	300
Sub Total	<u>1,500</u>	<u>221</u>	<u>900</u>

	Budget '19	Actual '18	Budget '18
Other Interest Groups			
Sunday School	2,695	1,112	1,380
Pastoral Care	300	253	300
Stewardship	350	282	1,000
Worship	500	342	200
Finance	100	0	100
Caring & Sharing	1,200	645	1,200
Prayer Shawl	200	69	200
Womens Retreat	250	-220	0
Banner & Quilting	500	17	500
Technology	500	0	500
Opportunity Fund	300	0	300
Building Discernment Group	2,500	3,430	3,050
Youth	1,200	227	0
Subtotal	<u>10,595</u>	<u>6,157</u>	<u>8,730</u>
 TOTAL EXPENSE	 <u>252,417</u>	 <u>197,236</u>	 <u>247,707</u>
 NET INCOME	 <u>843</u>	 <u>56,360</u>	 <u>6,906</u>

ZION-CALVIN SUNDAY SCHOOL

Another year has come and gone. Our usual group of young people are getting a little older and we have a group of young energetic preschoolers that bring a whole new level of energy to our group. The older ones help with the younger ones and it's a great mix.

We have 8-10 young people attending and we use the "Spill the Beans" worship resource.

Myra Amy-McElroy continues to assist adding music to our Sunday's and Deb Hamilton is a back up leader as needed. Paula Wilson also volunteered one Sunday and her help was very much appreciated

A big highlight for us was when Morden Sunday School paid us a visit in April. I did not get a final head count and I know some pictures were taken. We had a great group joining us for some music and different craft stations were set up. To top things off Morden brought along "sharing" cookies part of their 40 Acts of kindness Lenten project. It was a great get together and its now our turn to visit Morden.

We had a table at the Craft Sale this year. We made candy cane tree ornaments, bird seed muffins, and our ever-popular fudge. Funds raised will go to a couple of projects not yet decided.

Brooklyn Nichol made us HOT Chocolate as a fund raiser for Habitat for Humanity. The Sunday School presented her with \$100.00 from the Craft sale money to go to her fund-raising efforts.

We always enjoy the Advent season. White gifts went to St Mathews Maryland. The Sunday school prepared and led the service on Dec 16th. Our theme was Angels. We had junior and senior angels and the presentation went very well.

As always the support and encouragement from the congregation and Rev Cathie is very much appreciated. And I always feel I learn more from the young people than they learn from me.

Respectfully submitted- Karen Ching

ST PAUL'S SUNDAY SCHOOL

We have had an exciting year with many special moments and the most amazing children you could imagine! We have been blessed with the opportunity to learn, with a wide range of ages, and explore the Bible and how God encourages us to live in peace, love and with respect for each other and all living things.

Some highlights for 2018 are:

Pancake supper – playing with our food

Chance 2 Grow – Flower Fundraiser

Sunday School at Darlingford

Bible Presentation

Grad blankets

Welcome Back Sunday- “We are a Rainbow People”

Helping at 2 Soup & Pie lunches

Crafts, Games & Stories

Reading the Bible

Drive Away Hunger FCC

Watching the Movie - “The Star”

Star craft day

Christmas Store delivery- St. Matthew's/Maryland Community Ministry

December 16th service with “A Different Christmas Story” presentation

Being together



We are communicating with 36 children by email weekly to keep them informed as to what is going on and any new information. We have 28 registered who attend regularly. During each Sunday we have 4 age groups with 5 volunteer teachers and sometimes parent helpers. A Special thank you to all those who so generously supplied us with all the delicious snacks of sweets, fruit and cheese.

Respectfully submitted by the Sunday School Interest Group

PRAYER SHAWL MINISTRY

Pembina Parish has had a busy year with prayer shawls, we have sadly seen a need for a large number of shawls but are so happy to be able to help comfort people in their time of stress or sorry.

We have tried several new items this year as we wanted to have items available to people who had a need that we did not know about. We have made pocket sized prayer squares and LGBTQ2S squares which are arrival in a basket at the entrance for those who wish to take one.

We have had so many people help us this year, every time I asked for gift bags, they would magically appear in the Sacred Space for our use. Thank you.

We also have our beloved friend in LaCrete Alberta who again sent us boxes of prayer shawls that she created for us. Plus in January Beth from St Pauls donated 3 huge bags of yarn for our knitters.

Thank you to all our knitters we are so blessed to have you using your skill to help those in need of comfort

We are so thankful for all your help and for your prayers which help this ministry to continue.

Blessings

Submitted by
Lynne Cawley





AFFIRMING CONVERSATION

This Interest Group was formed in September 2016 to explore what it might mean for our parish to become an Affirming Ministry within the United Church of Canada. Our Leadership Team had given its unanimous approval to move forward with this exploration. The designation “Affirming Ministry” is given to communities of faith that have intentionally reflected on what it means to be inclusive and welcoming of people of all sexual orientations and gender identities. The process of becoming an Affirming Ministry takes time and includes many opportunities of learning, conversation, dialogue and reflection.

Several events were held by this Interest Group in 2018:

A meeting in late June to discuss the steps our parish had already taken in the Affirming Ministry process, and to look at ways in which we might move forward.

A Bible study in September on “Transcendent Love” written by Rev. Patrick Woodbeck exploring several stories from Scripture about God’s all-inclusive love.

A Sunday in October featuring guest preacher Rev. Patrick Woodbeck in worship, followed by a workshop led by Patrick outlining the steps in becoming an Affirming Ministry, as well as explaining the terminology of LGBTQTT2S*. Patrick also responded to some questions from visitors of the wider community who were there and challenged his presentation.

A follow-up meeting in late fall to look at steps in moving forward. At that meeting Maureen Irvine and Deb Hamilton agreed to take on the role of co-ordinators of the Interest Group.

In the coming year this Interest Group hopes to connect with a United Church congregation in the area who is an Affirming Ministry, work on a Mission Statement and have another guest speaker in worship. New members are welcome to join us in this journey!

Respectfully submitted,
The Affirming Conversation Interest Group

YOUNG FAMILIES INTEREST GROUP

The Young Families Interest Group was started in the fall of 2018. The first activity was a **GAMES NIGHT** at St Paul’s on November 30, 2018. A group of thirteen came out to enjoy board games and snacks.

The next activity is an **ICE BUILD** at St. Paul’s scheduled for February 23, 2019. We plan to build an ice structure outside the church and enjoy fellowship with cookies and hot chocolate.

Submitted by Leslie Bezte

CHRISTMAS POINSETTIA MINISTRY

Each year, as the Advent Season draws near, we order poinsettias to be displayed in the Church. A week before Christmas, we deliver the poinsettias to those who have had a bereavement in the family in the past year, and to those in the community that are homebound.

Thank you to Laurie in the office, Bruce and Bev Shewfelt & family, Grace Young, Alex and Cheryl Fedorchuk, Brian Andrew, everyone that delivered the poinsettias, and to all that financially supported this ministry.

Respectfully submitted,
Myrna Mayor

PASTORAL CARE INTEREST GROUP

There were two meetings of this group held in 2018. Each meeting reviewed the list of Pastoral Link people for our parish House Groups, noting any changes or vacancies. The list of those currently receiving pastoral care from a Pastoral Link person or someone else from the parish was also reviewed and updated.

At our November meeting we welcomed Brent Gouthro, Nurse Practitioner as a guest speaker. Brent gave a presentation on dementia and how pastoral care visitors can respond to those living with this illness. Members of the Interest Group appreciated the insights and resources Brent shared in his presentation.

The role of Pastoral Link people within our parish is to connect with those in need of pastoral care, such as the elderly, homebound, those recently hospitalized, and the bereaved. Pastoral Link people make at least two pastoral contacts per year at Easter and Christmas, and seek to respond to other pastoral concerns as they arise. Some of our Pastoral Link people also help deliver poinsettias (St. Paul's) or baking (Zion-Calvin) at Christmas. Rick Britton remains the overall contact person for Pastoral Link people, informing them of any new pastoral needs related to those in their House Groups.

During the time Cathie was on holidays in the summer, one of our Pastoral Link persons, Myrna Mayor, took on the additional role of serving as a pastoral care visitor at Boundary Trails Health Centre. We are grateful for Myrna's assistance during this time.

We are also grateful for the many people who serve as Pastoral Link people in our parish, as well as the UCWs and those who visit and keep in touch with others on behalf of the church. At present there are a couple of vacancies for Pastoral Link people in our House Groups. We invite you to consider becoming part of this vital ministry in our parish's life and work.

Respectfully submitted,
Rev. Cathie Waldie

BANNER AND QUILTING GROUP

Members of this interest group are Carol Burton, Louise Gardiner, Pat Gibson, Edith Lovatt, Jean Motheral and Sue Nelson. New members would be welcomed. We meet at the church Monday afternoons.

We ensure that the correct banners are hanging in the sanctuary for each liturgical season (most of these we have made). This year we have been making small quilts and table runners from donated quilt blocks and fabrics. These will be going to either the Rock Lake Camp fund raising auction at Miami April 26 or to Genesis House.

We continue to hold work bees for Days for Girls the last Tuesday of each month, except in the summer. We are thankful for all who come to join the fun, including women from St John's Catholic, Zion Lutheran, St Thomas Anglican and Westside Community churches, as well as Barnswallow Quilters.

Submitted by Jean Motheral



ST PAUL'S CHURCH CHOIR

St. Paul's Choir, under the direction of Anne Bateman, provides musical leadership for the congregation. We sing an anthem on alternate Sundays, and sing every Sunday during the seasons of Advent and Lent. We prepared special music for the Christmas Eve service. We helped the Worship Interest Group lead several services at Tabor Home.

Our annual spring program was held on April 21, entitled "We are the World". This was an evening of international music, culminating in exciting performance by the Selo Ukrainian Dancers from Anola, MB. Thanks to the hard work of the choir and the support of the congregation, \$3380.00 was raised for Pembina Parish.

We are planning the 2019 event for May 11. Watch for details.

Submitted by



an

Ivy League Story

In 1996 a group of women from Pembina Parish decided that they needed to get to know one another better and grow in our faith, away from the busy lives we led.

The first retreat was held at Camp Koinonia on Adam Lake just south of Boissevain. Karen Ridd facilitated the weekend, she helped us to see the walls (the bricks) that prevent us from being God's hands in our world. We wrote words (on the bricks) that prevent us from being the real people that God intended us to be. These bricks formed a wall. Karen led us to realize that something as small and ordinary as an ivy vine has the persistence and power to crumble a brick wall and that like Ivy we should not let anything hold us back from living our faith more completely and wholly.

We found after that first retreat that we really wanted to spend time together, just being ourselves, laughing and having fun. Thus the Ivy League was formed -- not an elite school group-- but a group of women breaking down walls. A group of women supporting one another, laughing and EATING!

23 years later we are still a group of women who get together once a month, sometimes just a few of us, other times a dozen or even 2 dozen, but still a closeness that happens with just getting together to eat and share. Many women have joined us as newcomers to the church community, just wanting to make connection, some of the group do not come to church but are looking for connections with other interesting ladies.

We have gathered at many different venues for our meals, local restaurants, local homes and the church. the places we can find food are endless!!

So ladies, do come and join us, we are still a group of ladies breaking down walls!!!!

Submitted by Lynne Cawley

OUTREACH INTEREST GROUP

Interest Group Members:, Lynne Cawley , Karen Ching, Pat Gibson, Edith Lovatt, Sue Nelson, Mary Lou Schroeder, June Steiner

Our major fund raiser has been the Soup and Dessert Lunch, which is held the third Friday of the month. We held six Soup and Pie Lunches in 2018. Thank you to the many volunteer workers, providers of soup, pie and breads, and all the people who came to break bread with us. Thanks to the Thornhill UCW for organizing the January Soup and Pie and the Sunday School that helped in March and November.

In addition to the lunches, the Outreach Group organized a Pancake supper for Shrove Tuesday with the help of Sunday school.

We helped to finance one community multi-faith event focussed on Reconciliation: the airing of “Birth of a Family” a National Film Board film about the 60’s scoop.

Mother’s Day Brunch raised funds for general church use. \$961.25

Our third Christmas Cookie Walk was held December 7 and was another tremendous success with \$671.40 raised for Mission and Service. Thank you to all those who donated cookies and those who came to buy. We had a fabulous and yummy selection this year.

We have been very pleased that we have been able to offer our “Local Minute for Mission” the first Sunday of the month. We feel that it is important for everyone to know more about the organizations that we support.

Thanks to the generous support of the entire community we were able to disperse \$5,065.56

This year’s donations went to:

-Mission and Service Fund	\$1,079.40
-Genesis House	\$500.00
- Morden Christmas Cheer Board	\$500.00
-BTHC Spiritual Care Program	\$500.00
-Morden Parent Child Resource Centre	\$250.00
-Chance 2 Grow Program	\$250.00
-Donate Love food purchases	\$243.91
-Birth of a family film	\$200.00

In addition to financial support to community groups, outreach was able to designate funds for financial support for our Parish’s food hampers for Caring and Sharing and raised funds for our local Parish in the amount of \$1,542.25

Mission and Service donations for 2018 were \$ 34,719.90 our goal was \$38,000.00

The Outreach interest group suggests the Mission and Service Goal for 2019 be set at \$35,000.00

Respectfully Submitted by
Sue Nelson



FALL SUPPER INTEREST GROUP

Committee Members: Lois Dudgeon, Myrna Mayor, Sue Nelson, Lori Willcocks, MaryAnn McElroy, Lesley Andrew

We seem to have found the right recipe for our Fall Supper Event. On November 4, 2018 we fed 358 people a tasty sit-down meal. With a dash of garden vegetables, healthy spoonful of meat, a sprinkling of salad, buns, drink, topped off with a sweet treat of homemade pie.

This recipe worked because of the great number of volunteers: from team captains, those who cooked (veggies, pies), prepped on Saturday, served beverages and cleaned up after. Thank you to all those that donated in one form or another, whether it was food, washing dishes, baking, scraping dirty dishes, beautiful decorations, it was all very much appreciated.

Our profit this year: approx- \$4,320

We purchased a new electric large roaster.

Respectfully Submitted by
Lesley Andrew, Chairperson



OPPORTUNITY FUND INTEREST GROUP

The Opportunity Fund Interest Group members are: Fred Mayor, Brian Nedohin, Betty Hamilton, Lesley Andrew, Louise Gardiner, Rev. Cathie Waldie.

The focus of the Interest Group is to manage the Opportunity Fund endowment investments. The group also receives and assesses requests for projects to be funded from the spendable portion of the Opportunity Fund. The group met once this year in June, 2018, another date was set but no new applications were presented.

St. Paul's Choir had requested the purchase of 2 corded mics, 1 cordless mic, 3 mic stands, additional cards, and connectors.

The Opportunity Fund Interest Group has deemed that funds are available for projects that meet the criteria of the Fund. You are invited to make a request of money to support programs or projects which will enhance and support the ministry of Pembina Parish. Requests may be thought of as representing the following areas of work in the church.

1. **“Reaching Up”** through leadership courses of training, Christian development activity, grants for short-term ministry programs, music enrichment. Etc.
2. **“Reaching Out”** to support activity related to the outreach of the church, assisting community programs, institution and other agencies to which the parish relates.
3. **“Reaching In”** for physical changes in the church buildings: i.e. capital improvements.

Please note that these requests should not be for those programs or projects that would normally be supported by regular and ongoing operational funds. You are asked to complete the application form. If you have any questions, please feel free to contact a member of the Interest Group.

Respectfully Submitted by

Lesley Andrew



Pembina Parish Property Discernment Interest Group Report

This document provides **Questions and Answers to Discernment Committee** recommendations pertaining to the St. Pauls facility. Our recommendations will be presented on March 10th, 2019 at the Parish Annual meeting. *Please consider this your invitation to join this important conversation.*

WHAT HAS OUR COMMITTEE FOUND?

- After consulting user groups and the congregation, we have determined the **Right Size footprint for the St Pauls congregation is about 9000 square feet**; a 30% reduction from our current size.
- A **Multi Purpose Sanctuary** allows St. Pauls to achieve a Right Size footprint and was considered an acceptable “option” by 88% of St. Pauls congregants surveyed.
- Draft architectural sketches have been developed to illustrate how a redesign could work; including Multi Purpose Sanctuary, relocated kitchen, renovated meeting space, offices and new space for the Sunday School (see sketches page 2).
- A **Multi Purpose Sanctuary** can still seat 180+ within the sanctuary and 125 in the Narthax for overflow (see sketches page 2). Our current space holds 300 + overflow in the Narthax.
- Right Sizing allows us to **either lease the CEU or remove it and replace it with new parking**.
- St Paul’s building foundation is in good condition, but repairs will be required to roofing and mechanical systems soon. A Right Size footprint will need renovations/repairs to roofing/ siding, upgrades to windows and flooring, and re-painting; to extend the life of the St. Pauls building.

WHY SHOULD WE CONSIDER THIS RIGHT SIZE OPTION?

- We can reduce operation, repair and maintenance costs by reducing our footprint 30%.
- We can recoup costs that would otherwise be required (e.g. \$100,000 is required almost immediately to repair the CEU roof). Two options are being proposed:
 - **Remove the CEU**, replace with parking and **sell part of the existing parking lot**; OR
 - **Keep the CEU**, demise (separate) it from our Church and **offer it to developers for 10 to 20-year lease** (including shared operation and maintenance costs).
- Our building needs significant renovations (e.g. estimated at \$500,000).
- New construction is expensive; in the order of 2 – 3 times renovation costs (e.g. \$1,500,000).

WHAT DIRECTION IS THE COMMITTEE REQUESTING AT THE PEMBINA PARISH ANNUAL MEETING (MARCH 10TH)?

- Approval to **invite outside proposals for leasing** (10-year min) the demised (separate) CEU.
- Approval to **proceed with architectural/engineering drawings** for Right Size building options.
- Approval to proceed to **detailed construction cost estimates and scheduling** for both options (e.g. lease or remove CEU).
- **Establish a building committee**, responsible for planning, financing and reporting to Leadership. Bring detailed plans, costs and scheduling for final Parish approval (e.g. spring or fall, 2019).

HOW CAN I LEARN MORE?

- The committee will host **open house Feb 3rd and Feb 10th at St Pauls**.
- The committee is preparing a detailed report of all our findings.

Co-Chairs: Earl Gardiner 612-8161; Bruce Shewfelt 362-5666; Discernment Committee: Marlene Holewka, Lesley Andrew, Rick Britton, Fred Mayor, Sue Nelson, Ted Nelson, Shannon Holenski, Bob Luger, Cathie Waldie; Right Size Sub Committee: Brian Sanderson, Pat Gibson, Esther Rothenburger, Hugh Lumgair, Lesley Bezte, Don Cram, Myrna Mayor.

HOW CAN I PARTICIPATE IN DECISION MAKING?

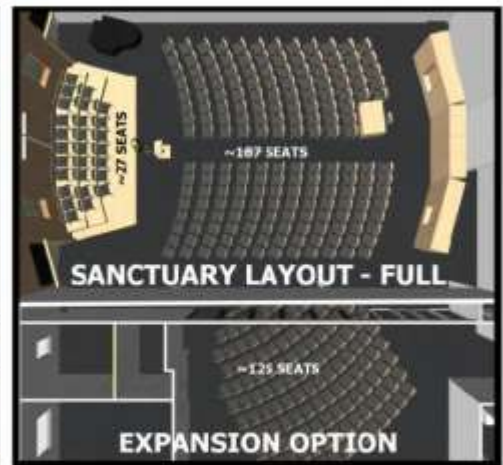
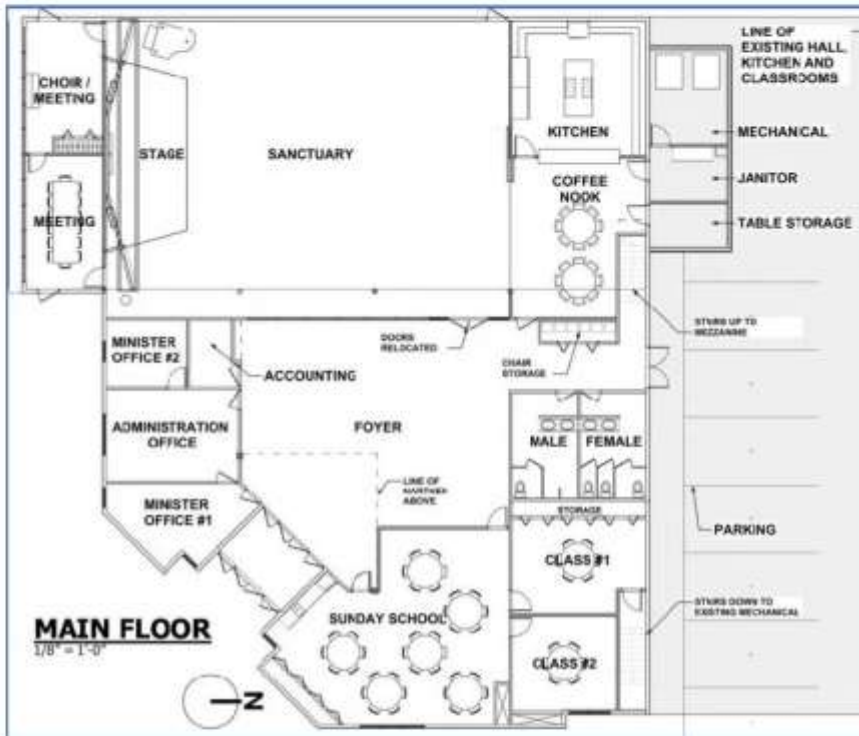
- Attend the open houses, look at the sketches, read the report.
- Provide verbal or written comments to any of the committee members.
- Attend the Annual Meeting and provide your input/approval.

SUMMARY AND SKETCHES

Our Committee feels that our congregations have a renewed energy (e.g. Sunday School is growing). We are hopeful that an upgraded **Right Sized** St. Pauls facility will support this renewal and provide a sustainable structure for a minimum of 20 years going forward.

The architectural sketches of a Right Size St Pauls are intended for *illustrative purposes only*. These ideas will change with user (e.g. Sunday School, etc.) input.

The floor plan shown is for the **OPTION** of removing the CEU. The 3D views show how a south facing Multi Purpose Sanctuary might look.



Co-Chairs: Earl Gardiner 612-8161; Bruce Shewfelt 362-5666; Discernment Committee: Marlene Holewka, Lesley Andrew, Rick Britton, Fred Mayor, Sue Nelson, Ted Nelson, Shannon Holenski, Bob Luger, Cathie Waldie; Right Size Sub Committee: Brian Sanderson, Pat Gibson, Esther Rothenburger, Hugh Lumgair, Lesley Bezte, Don Cram, Myrna Mayor.

STEWARDSHIP GIVING TEAM

The theme of this year's Stewardship Giving program was "Loving our Neighbours". During our worship in the month of November we reflected on Jesus' parable of the Good Samaritan as the basis for how we see and serve our neighbours. We also reflected on living our Mission locally and globally and how we might invite generosity into our lives.

A Stewardship information brochure was compiled by the Giving team and sent out to all households of our parish in October. It outlined the need for and importance of everyone's support to carry out the ministries of Pembina Parish. We were pleased with the response. Several church members increased the amount of their monthly givings through PAR as well as a few more members signed up to give through PAR. We were also encouraged by the extra financial gifts individuals made to the Parish. We felt it was a successful Stewardship campaign.

A joint worship service of Zion-Calvin and St. Paul's was held on November 25, 2018 followed by a special Thank-You luncheon. The Lunitix singing group provided entertainment. We acknowledged with a poster parade the various ministries we are involved in as a church family. The members of Pembina Parish can take great pride in supporting and providing such important Outreach and ministries.

The Stewardship Giving team believes it is an important program for the parish as it communicates information not only to those who attend church regularly but all members of the Parish.

The Giving Team would like to thank Laurie Wiebe our Office Administrator for her creative work on the brochure as well as Shannon Holenski for organizing the Thank you Luncheon. We look forward in sharing in a new stewardship program in 2019.

Respectfully submitted,

The Stewardship Giving Team Interest Group

Alex Fedorchuk, Grace Young, Karen Ching, Louise Gardiner, (Rev.) Cathie Waldie

WOMEN'S RETREAT

Saturday, October 13, 2018

Fourteen of us carpooled out to our "Hundred Acre Wood" at the A Rocha Pembina Valley Interpretive Centre located in the beautiful Pembina Valley south of Darlingford. We spent the day, under the leadership of Cathie Waldie, exploring our "Winnie the Pooh" theme as we gathered around a fireplace in our own private building. Our day included skits (helping get Pooh unstuck and celebrating Eeyore's birthday complete with birthday cake and balloons), interactive discussion, music and free time. The weather did not dampen our spirits as several of us set out to walk the on-site trails. We truly felt comfortable and relaxed in this spiritual setting. The volunteers at A Rocha were a pleasure as they prepared ample and delicious food for our journey (haycorns, honey and extract of malt). Thanks to all for your gifts of planning, leadership, music and participating in this one day retreat.

Women's Retreat Interest Group

You are braver than you believe,
Stronger than you seem,
Smarter than you think,
and loved more than you know.

A.A. Milne



REFUGEE SUPPORT GROUP

As of Feb 4th, the first family from Syrian, the Daouds, have been in Mor-den 3 years. Everyone is continuing to learn English and speak it with confidence. On April 26th, 2018 Halima was able to greet her brother Idrees Shahab and his family at the Winnipeg airport as they arrived in Canada on the 100% government sponsored program. The Daouds then opened up there home to the relatives and they all lived together for 6 weeks. During that time the support groups got together and found the Shahab's a house and all the furnishings. We are not financially supporting the Shahab's yet members of the group have chosen to be social and language support to them. It has been shown that refugees who have support from a local group have an easier time integrating.

Everyone is settling into a routine of education, the adults all attend English classes through the Regional Connections Language program; all the children are in school from kindergarten up to grade 11. The children all had good report cards and with some homework support from committee members are able to progress at grade level in school.

We continue to await the arrival of the two Daoud boys who are in Germany just waiting for their travel visa's to be approved thru an office in Vienna.

Both families are very appreciative of all the support they receive from the 3 churches. Thanks to everyone who has helped out.

Respectfully submitted

Edith Lovatt

WORSHIP INTEREST GROUP

What does a Worship Interest Group do, and what are the responsibilities?

In January 2018 Carol Burton, Jean Motheral, Phyliss Dudgeon, and Rev Cathie Waldie finalized a roster of responsibilities to help support the Minister(s) of Pembina Parish.

Worship Interest group is to meet a minimum of four times a year with the Minister (s) to help plan and assist with Worship Services in Pembina Parish. This includes special services as Advent, Christmas, Lent, Easter, and Pentecost, Blue Christmas, Blessing of the pets, and other events where needed.

The role of support also includes finding Pulpit Supply and helping to organize the Services of Pembina Parish once a month. When Pulpit Supply is not available Worship Interest Group will supply Leadership.

As part of the Community Outreach we lead services at Homestead South, Legion House, BTHC and Tabor Home several times a year. The Minister(s) look after Homestead South and Legion House, Worship Interest Group lead worship at Tabor Home and BTHC.

Other responsibilities include changing banners and pulpit hanging with each liturgical season of the Church year.

The Group also explores alternative styles and forms of Worship with Minister(s) including communion and the music for Services.

As of January 2019 the Interest Group consists of Rev Cathie Waldie, Susan Ching from Zion- Calvin, Rick Britton, Carol Burton, Jean Motheral and Kaye Lyng from St. Paul's.

ST PAUL'S UCW

Seven meetings were held during the year.

Average attendance – 7

Topics studied were:

Alzheimer's – Katy Fehr showed video and led an interesting discussion.

Refugee program in Morden

Remembrance Day was observed in November

Jackie Stark led a study on loneliness and its effects.

World day of Prayer video was shown, discussion followed.

Rev Cathie Waldie spoke about the changes planned for United Church structure

Lunch in June at Kopper Kettle and a lunch gathering with Thornhill UCW in December at Homestead.

A donation is always sent to Rock Lake Camp.

New members are always welcome. We gather the 3rd Wednesday of every month at 2pm.

Secretary: Eldith Hildebrand

ST. PAUL'S U.C.W. FINANCIAL REPORT

January 1, 2018 to December 31, 2018

			Balance
		Balance C/F	\$1150.42
Income			
Collections		\$680.00	
Donations		\$1000.00	
Upper Room		\$39.00	
	Total Income	\$1719.00	\$2869.42
Expenses			
Kitchen		\$202.57	
Outreach		\$87.60	
Memorial		\$10.00	
Donations			
	Pembina Parish	\$750	
	Mission & Service	\$950	
	Rock Lake Camp	\$500	
	Bursary	\$60	
	Jessie Saulteaux	\$100	
	Genesis House	\$100	
	Total Expenses	\$2760.17	\$109.25

Respectfully submitted by Betty Sager

THORNHILL UCW

The Thornhill U.C.W. has enjoyed another year of Christian witness, study, fellowship and service. We continue to meet monthly, mostly in members homes, with devotions, business meeting and sometimes a guest speaker. Our average attendance is about 10 members.

In January we had special guest Brent Gouthro, a Nurse Practitioner, at Agassiz Medical Center, who spoke to us about living wills and end of life situations. Our group was also in charge of the January Soup and Pie Lunch fundraiser at the church.

In February, Sue Nelson and Marlene Holewka, representing the Pembina Parish Property Discernment Interest Group, led us in a discussion about the future of Pembina Parish.

In April there was more discussion about funeral lunches, and we decided some of our group would be willing to help the Morden group more often if they needed help. We also heard about Pat Gibson's trip to Spain.

In May everyone brought pictures of their mother's for a game to see how many we could match.

For our windup in June we decided to have a 'picnic' with our former member Lorraine Fife, who now lives in Carman. The picnic was complete with sand, boats, sea shells and all the delicious food you take for lunch at the beach.

We catered a funeral lunch in July and were very thankful for all the extra people who came to help us.

Cathie Waldie was our guest in September telling us about caring for creation. Every year we provide desserts and workers at the Hospital Auxiliary Luncheon held in late September.

Alex Fedorchuk explained the workings of The United Way charity at our October meeting.

In November we do our disbursement of money earned and donated, to causes we support.

We also send a number of members to help serve at the Tabor Home Tea.

This December the Morden U.C.W. Luncheon and our Christmas luncheon meeting were combined, and all enjoyed lunch together at Homestead South. Our guest speaker was Angie Braun, Executive Director at Genisus House. After the meeting our Thornhill group packed and delivered, 12 tins of Christmas cookies to people we remember this time of year.

Our U.C.W. group was also well represented at the sewing project, 'Days For Girls' that met seven times during the year in St. Pauls CEU. Pat Gibson and Jean Motheral were co-leaders and shared directing the group. Thanks for all your hard work ladies!

Finally, if anyone might be interested in joining our group, please contact one of us, we'd love to hear from you. May the Lord bless and keep you.

Respectfully Submitted : Valerie White.

Presidents : Lynn Bollenbach and Cheryl Fedorchuk

Secretary : Val White

Treasurer : Donna Lumgair

Fellowship : Pat Gibson.

THORNHILL UCW ANNUAL TREASURER'S REPORT
FOR THE YEAR 2018

			Balance
		Balance C/F	\$615.67
Income			
Collections		\$849.05	
Projects (catering etc)		\$300.00	
Misc Income		\$120.00	
	Total Income	\$1269.05	\$1884.72
Expenses			
Donations	United Church projects	\$200	
	Pembina Parish	\$600	
	Mission & Service	\$500	
	Other appeals	\$120	
	Total Expenses	\$1420	\$464.72

Respectfully submitted by Donna Lumgair

ZION-CALVIN (DARLINGFORD) UCW

9 meetings were held on 1st Wednesday of month; no meetings in January, July or August.

Average attendance = 4

Our group prepared and served lunch to Ina Frank's funeral luncheon in May at the Evergreen Room at the Darlingford School Museum.

We were invited to a volunteer appreciation lunch in Manitou in May.

We held a bake sale at the Church, also muffins and coffee in May as a fundraiser in conjunction with the Garden Club's fundraiser and plant sale.

We contributed to the luncheon following the July 1st Memorial Park service.

Darlingford UCW hosted a July birthday party at Manitou Health Centre on July 27th.

We served beef stew, biscuits and pie at the annual Craft Sale in November.

Sent \$13.55 to feast Coin in 2018.

Respectfully submitted by Betty Waddingham

DARLINGFORD U.C.W. FINANCIAL REPORT

Balance forward for all accounts as of Dec. 31/17 -	G.I.C. -	\$ 1,123.65
Chequing account -	\$ 556.72	
	\$ 1,680.37	

INCOME

Collection from meetings	\$ 190.00	
Project s/ catering etc.	\$ 1,711.22	
Deposit interest from GIC	\$ 15.73	
Least coin offering	\$ 13.55	
Total Income	\$ 1,930.50	\$ 1,930.50

EXPENSES

Project/catering etc.	\$ 352.76	
Pembina Parish	\$1,250.00	
Pembina parish Mission & Service	\$ 500.00	
Least coin remitted to WICC	\$ 13.55	
Total Expenses	\$ 2,116.31	<u>\$2116.31</u>

Balance as of December 31/18	\$1,494.56
-------------------------------------	-------------------

<i>Balance of chequing account as of Dec.31/18</i>	<i>\$ 355.18</i>	<i>355.18</i>
<i>G.I.C. as of Dec.31/17-</i>	<i>\$ 1,123.65</i>	
<i>Interest paid May 15/18</i>	<u><i>15.73</i></u>	
<i>(May 15th GIC transferred to a savings account)</i>		
<i>Balance of savings account as of Dec.31/18</i>	<u><i>\$1,139.38</i></u>	<u><i>\$ 1,139.38</i></u>
<i>Total balance of all accounts</i>		<i>\$ 1,494.56</i>

Respectfully submitted by Betty Hamilton

ZION-CALVIN ANNUAL REPORT

Our congregation continues the routine of coffee before and after church. As well a wonderful assortment of goodies accompanies coffee. We do food well! It's a United Church tradition. Thanks to a kind donation made by Barbara Nichol we have a timer so coffee can be set up a head of time and comes on in time for 9am coffee. This alleviates early mornings for a few of us. Thanks Barb!

With the bell tower project complete we were able to have a celebration service and picnic in May to re-dedicate the bell. Its historical place is firmly attached and the tower secure once more. Any one who wished rang the bell in celebration. Having the bell back in action allowed us to celebrate on November 11th by ringing it 100 times (approx.) to mark 100 years since the end of World War 1.

Our little church is very resilient. Mother nature did a little damage during a late spring hail storm. It was a storm that did a lot of property damage in our community. We are very appreciative of all the time and effort Bob Luger and the Zion Calvin Trustees Betty Hamilton, Debbie Hamilton and Brian McElroy have put forth to get the necessary repairs done.

We carry on our tradition of cookies at Christmas. Cookies are delivered to shut ins, former members of our community and to those who have experienced bereavement this past year. Poinsettias are delivered to those who are not able to enjoy the cookies. Cookies are donated, boxed up and delivered to Morden, Manitou and Darlingford by a dedicated group of volunteers.

When I think of the congregation at Zion Calvin I am reminded of a quote by Mother Teresa.

"Not all of us can do great things but we can all do small things with great love"

With everyone's love and support we continue to worship at Zion Calvin and contribute to the work of the Pembina Parish.

Respectfully submitted on behalf of the
Zion Calvin Congregation - Karen Ching



ST. PAUL'S TRUSTEES ANNUAL REPORT

The trustees of St. Paul's are: Fred Mayor, Lesley Andrew, ((Rick Britton, Nancy Penner & Brian Nedohin) new 2018)

Duties of the Trustees include oversight of building & property.

Two items were reviewed and recommended to the Leadership Team for action.

These included the Duty of Care Policy for Vulnerable People

2. And the Church Abuse Liability Insurance.

A request was made from Michael Pahl, pastor of Morden Mennonite Church, chairperson of our Refugee/Newcomer Support Committee regarding liability insurance for volunteers working with refugee families and in addition requiring a Criminal Record check and Child Abuse registry check .

"A copy of the church's Certificate of Insurance, confirming not less than \$2,000,000 Commercial general Liability coverage including Non-Owned Automobile Liability, \$2,000,000 Directors and Officers Liability coverage, \$2,000,000 Occurrence for Abuse Liability coverage, with MCC added to the policy as Additional Insured."

The Church Abuse Liability Insurance was added to our current policy at a cost of \$400 (yearly). The Criminal Record check and Abuse Registry check have been added to the policy on Vulnerable People, including refugee families.

The trustees were polled concerning the necessary repairs required (roof repairs, concrete work at church entrance and Narthex skylight) and responded.

In addition, a review of the "rental policy & agreement" for the use of space in the church was sent to the trustees for review and comment.

Submitted by Brian Nedohin, Chair on behalf of Trustees

ZION-CALVIN UNITED CHURCH BOARD OF TRUSTEES

Progress on the Zion-Calvin church building restoration program went well through 2018. Considerable consultation with Steckley Consulting Engineers Inc. was undertaken for the design and placement of beams to give support to the bell tower. Bearing walls were designed that tied into the building's foundation system and the newly installed roof support cable.

Justin Giesbrecht of Giesbrecht Construction built the bearing walls. In consultation with Gordon Menzies from Manitoba Historic Sites Branch Justin stained and installed finishing materials that match the original interior of the church. The work was superbly done.

In the spring, the lower portions of the north- and west-facing exterior walls of the front entrance were dismantled and replaced with new insulation and siding. Below-grade materials were thoroughly protected with wood preservative, blue-sheet membrane and a galvanized iron flashing. This work was completed by volunteers.

On June 14th, Darlingford experienced a destructive hail storm. The recently-shingled church roof sustained heavy damage as did the eavestroughs, downspouts and several windows. The insurance payment was long in coming and very short of the damage estimates. Due to the lateness of the season by the time the damage assessment and cost estimates arrived, the roof re-shingling and other repairs including windows will be completed in 2019. In the meantime, the damaged windows have been insulated and boarded up.

Trustees are in the process of working with BSI Morden to review our building insurance. We are cautiously making plans to paint the exterior of the church building.

It was with regret that the Board of Trustees last summer received notice of resignation from Betty Hamilton. We are grateful for the considerable time and energy she has contributed to this group.

We are still standing.

Respectfully submitted,

Zion-Calvin Board of Trustees

Betty Hamilton, Debbie Hamilton, Bob Luger, Brian McElroy, (Rev.) Cathie Waldie

MINISTRY & PERSONNEL COMMITTEE

The M&P committee members are Cathy Lone, Beth Lovell, Mary Ann McElroy, Bruce Lyng, Earl Gardiner and Karen Ching.

The M&P committee is the only mandatory committee of the governing body of the pastoral charge and therefore has retained the name “committee” rather than an interest group of the Pembina Parish.

The committee has three distinct roles: the consultative and supportive role, the healthy relationship role and the supervisory role for all matters involving the pastoral charge staff.

We continue to use an annual agenda to ensure key activities are addressed such as annual staff reviews and salaries.

Each committee member is assigned to a staff member and acts as a liaison person making regular contact to ensure things are going well and any issues or concerns are brought forward to the committee.

This year a worship interest group was established. Their role has been to organize pulpit supply as needed. We are very grateful for these volunteers and the job they are doing.

This committee’s terms of office are two years with an optional third year. This year we say good bye to Earl as he has completed his third year. We are very grateful all he has done and appreciate his expertise leading this committee.

Thank you to the committee for their dedication, time and energy caring for the Pembina Parish staff.

Respectfully submitted
Karen Ching
Chair of M&P

AGASSIZ PRESBYTERY REPORT

The decision had been made in 2017 to change the church governance system from a 4 court model to a 3 council one thus eliminating Presbytery. Most of the discussion this year was about how to go about that by January 2019.

Most of our table discussions this year were around ways of staying connected when we no longer have Presbytery meetings to draw us together. A transition list was sent out to presbyteries to give us some steps to consider in wrapping up our business. Some of the questions we needed to ask ourselves were: What do we do with our remaining finances? Support for Rock Lake/ other United Church camps? What is important that doesn't fit into the new structure? What do we need to give up on? How do we show staff and volunteer appreciation? Are there special plans for the final meeting? Are there relationships beyond the United Church that we need to carry forward? Is there a role for a network or cluster within the new system? So many questions ...

A recent update from Sherri McConnell (chair of Region 5 Commission) is as follows: “The Region 5 Commission is already hard at work putting together a working structure so that the mission and ministry of our region can continue and flourish in this new time”....

“The Region 5 Annual Meeting will be an important time, as this is when the work and ideas of the Region 5 Commission will be presented, and our region will have the opportunity to vote on how we want to organized and structure our work as a region, and how we want to live out our mission and ministry in new ways – through clusters, networks and other ways not yet imagined.”.The Region 5 Commission plans to meet for a face-to-face meeting in February to discuss ideas for the regional structure further, and to imagine ways the mission, ministry and justice work of our region can continue to happen.”.

So the ministry and lay persons of Agassiz Presbytery are fondly remembering the past (some have spent many years as members) but looking to the future – not completely gone – just redesigned.

Respectfully Submitted by Sharon Deceuninck (lay person), and Cathie Waldie (ministry).



ST. PAUL'S PROPERTY REPORT

Spring

Organized spring cleaning of the church, washed windows and walls, vacuumed and wiped down pews, cleaned bathrooms, kitchen, shampooed chairs in CEU, cleaned off church roof (a big thank-you to all the volunteers, many hands makes light work)
Due to high telephone and technical cost, conducted an initial search for better service and passed on findings to the board
Arranged inspection of fire extinguishers

Summer

Due to on-going issues with running toilets - contacted a plumber to inspect all the toilets in the church and repair or replace any parts
Water fountain in CEU was leaking – contacted a plumber to repair
Fixed doors storing choir gowns
Replaced faucets in kitchen

Fall

Parking lot lines repainted
Narthex skylight windows and siding replaced/repared (initiated and organized by discernment committee)
New concrete installed at front entrance (initiated and organized by discernment committee)
Arranged for back filling and leveling of soil around concrete, grass seeding will be done in spring
Arrangement made with Sam Berg regarding tapping into our electrical panel for work site West of church, line is separate from the churches and has its own meter for billing purposes
New panelling installed in the Sunday School room under the stage in the CEU
Washroom signs posted in Narthex
Snow removal arranged for entrance and sidewalks
Carpet cleaning arranged for after Fall supper
Driveway markers installed prior to first snowfall
Bruce Lyng set up a custodial schedule for November while Thong was on medical leave – thanks to the people that volunteered
Arranged annual inspection of furnaces

Thanks to the core group of people who are always ready to help out at a moment's notice
Glenn Dyck

PEMBINA PARISH Vacancies / Nominations 2019 – 2020

Positions	Name	Year Appointed	Service
Leadership			
Chair	Vacancy		2 Years (+1 year)
Secretary	Leslie Bezte	2018	2 Years (+1 year)
Member	Brian Saunderson	2019	2 Years (+1 year)
Treasurer	Louise Gardiner	2016	3 Years (+1 year)
Member	Margot Craig	2018	2 Years (+1 year)
Member	Debbie Hamilton	2017	2 Years (+1 year)
M&P Rep	Bruce Lyng	2018	
Minister	Rev. Cathie Waldie		
Minister	Vacancy		
Ministry and Personnel (M&P)			
Chair	Karen Ching	2017	2 Years (+1 year)
One M&P Rep to sit on Leadership	Vacancy	2017	2 Years (+1 year)
	Cathy Lone	2017	2 Years (+1 year)
	Mary Anne McElroy	2018	2 Years (+1 year)
	Beth Lovell	2018	2 Years (+1 year)
	Bruce Lyng	2018	2 Years (+1 year)
House Group Coordinator	Vacancy (St. Paul's)		Annual Appointment
	Vacancy (Zion Calvin)		Annual Appointment
Elders	Doug Lone	2016	3 Years (+1 year)
	Karen Ching	2016	3 Years (+1 year)
	Joan Peters	2016	3 Years (+1 year)
Regional Council Reps			
Up to 4	Vacancy		
	Vacancy		
	Vacancy		
	Vacancy		

Position	Name	Year Appointed	Service
Youth Rep—St Paul's	Vacancy		
Youth Rep - Zion-Calvin	Vacancy		
Rock Lake Camp Reps	Vacancy		Annual Appointment
	Vacancy		Annual Appointment
Zion-Calvin Trustees	Martin Worrall	2019	5 Years (+ 1 - 2 extra years)
	Vacancy		5 Years (+ 1 - 2 extra years)
	Debbie Hamilton	2016	5 Years (+ 1 - 2 extra years)
	Brian McElroy (Appointed 2017-April-27)	2017	5 Years (+ 1 - 2 extra years)
St. Paul's Trustees	Vacancy		5 Years (+ 1 - 2 extra years)
	Vacancy		5 Years (+ 1 - 2 extra years)
	Nancy Penner	2017	5 Years (+ 1 - 2 extra years)
	Brian Nedohin	2018	5 Years (+ 1 - 2 extra years)
	Rick Britton	2018	5 Years (+ 1 - 2 extra years)

Yellow Highlight = Vacancy or Possible Vacancy

Thank You to Outgoing Appointees for Pembina Parish

The Pembina Parish Appointments for 2019-2020 highlights many vacancies. As we anticipate the fresh perspective of incoming appointees the Leadership Team would like to thank the outgoing members who have held positions over the last 1-7 years. Your dedication and commitment to the weekly functioning of Pembina Parish is greatly appreciated.

Marlene Holewka - Leadership Team for 3 years (2 years as chair)

Earl Gardiner - Ministry and Personnel for 3 years (2.5 years as chair)

Edith Lovatt - House Group Co-ordinator at St Paul's

Karen Ching - House Group Co-ordinator at Zion Calvin

Sharon Deceuninck - Presbytery Rep for 3.5 years

Ethan Bezte - Youth Rep at St Paul's for 1 year

Bob Luger - Rock Lake Camp Rep

Ron Peters - Rock Lake Camp Rep

Bob Luger - Zion Calvin Trustee for 7 years

Betty Hamilton - Zion Calvin Trustee for 6.5 years

Fred Mayor - St. Paul's Trustee for 7 years

Lesley Andrew - St. Paul's Trustee for 7 years



PEMBINA PARISH CORE VALUES, MISSION, VISION
DRAFTS

CORE VALUES

INSIDE – Caring

Welcoming Hospitality
Inclusive
Respect for one another
Support one another

OUTSIDE – Sharing

Outreach into community and the world
Partnerships
Commitment to Social Justice

UPSIDE DOWN – Exploring

Faith Formation
Spiritual Nurture
Developing
Growing
Challenging people to think differently
Learning

MISSION STATEMENT

Pembina Parish is a caring community of Christian faith, welcoming all people to join in the journey of supporting one another, sharing our gifts and exploring the many facets of our faith.

VISION STATEMENT

Pembina Parish will be an inclusive community of faith, dedicated to spiritual growth, acceptance and love.

We will honor our history and tradition while being open to understanding where God is leading us.

We will be an affirming parish; engaging young people, and living our commitment to diversity and equality.

We will live social justice, and put our faith into action so that we are relevant in our community, and in our changing world.

